

# MISSISSIPPI DELTA COMMUNITY COLLEGE



## CAMPUS CLIMATE EMPLOYEE SURVEY 2014

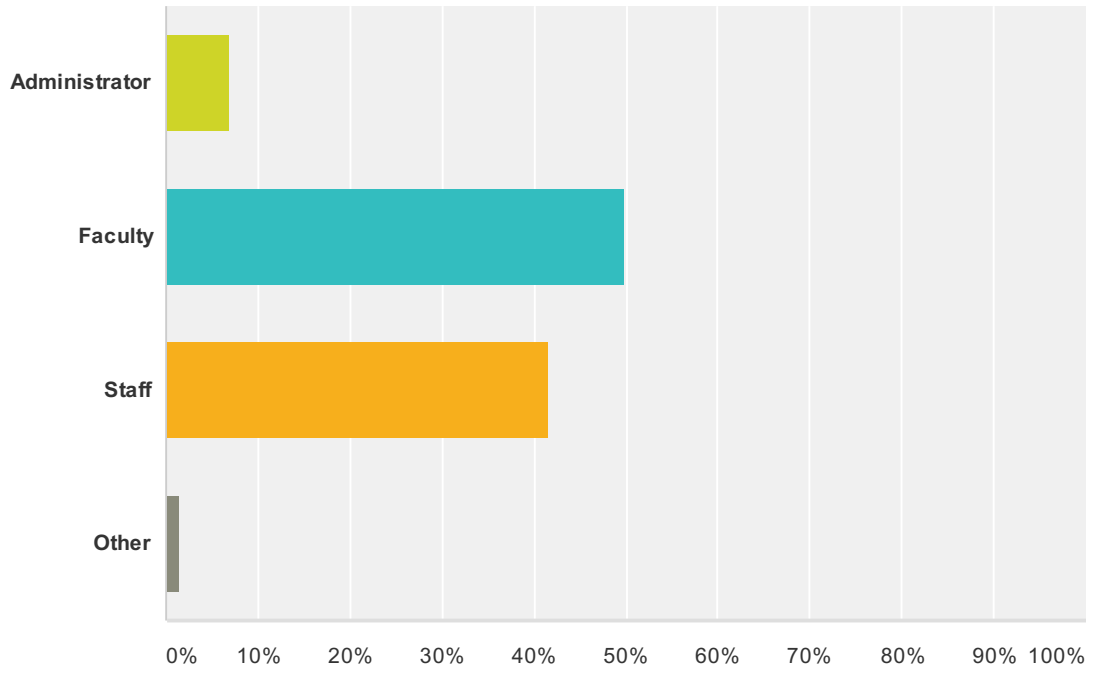
**DR. LARRY NABORS, PRESIDENT**

PUBLISHED BY:  
OFFICE OF INSTITUTIONAL EFFECTIVENESS  
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OVERVIEW/Agreement of Disagreement	
Primary Job Title	1
Location of Primary Job Title	2
Agreement of Mission Statement	3
Academic Programs Offered prepare students for transfer to Senior College	4
Career and Technical Programs prepare students for entry-level employment	5
Health Science Programs prepare students for entry-level employment	6
Offers Activities and Programs that foster personal growth	7
Provides Effective Educational Opportunities for Businesses and Industries	8
Provides Continuing Education and Adult Education	9
Assists Students in Program Identification and Design	10
Employment of Qualified Faculty	11
Employment of Administrative and Academic Officers	12
Employment of Non-Administrative Personnel	13
Employment of Personnel for Student Affairs	14
Employment of Library Personnel	15
Adequate Library Collections and Learning Resources	16
Student Support Services	17
Safe and Healthy Campus Environment	18
Technology Enhancements	19
Adequate Physical Resources	20
Continuing Education/Outreach Services	21
Operation and Maintenance of Physical Facilities(Both on and off campus centers)	22
Sound Financial Base & Stability	23
Customer Friendly Institution	24
Communication, Teamwork, and Cooperation among Employees	25
Employee Policies and Procedures are Fair and Consistent	26
High Moral among Employees	27
Effective and Productive Departments/Divisions	28
Adequate Equipment and Supplies	29
Reputation in Service Area	30

### Q1 What is your primary job title?

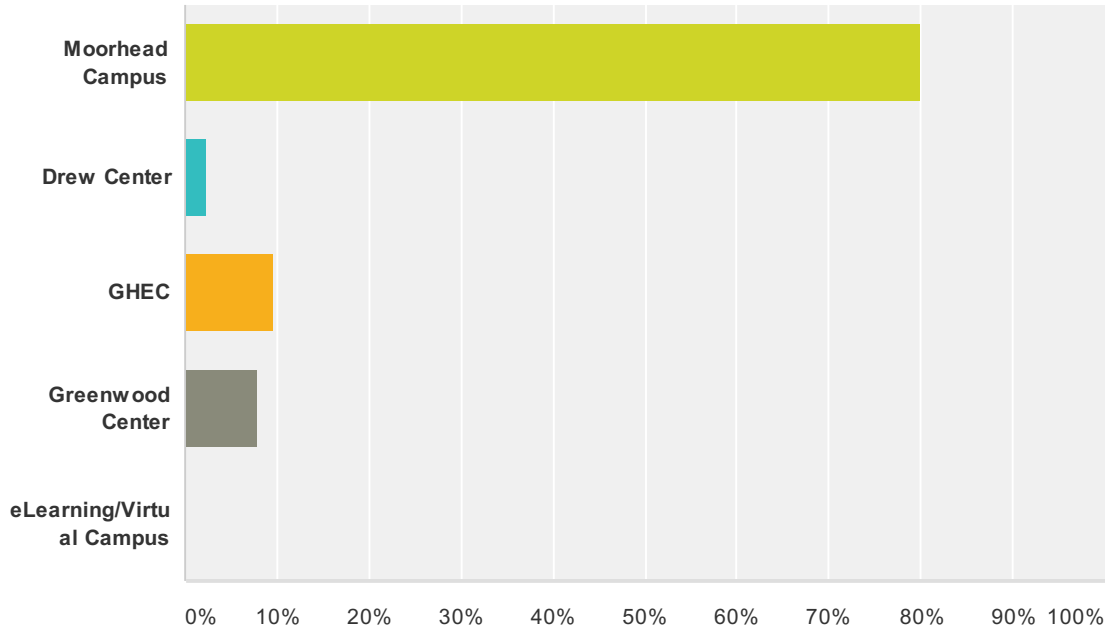
Answered: 130 Skipped: 1



Answer Choices	Responses
Administrator	6.92% 9
Faculty	50.00% 65
Staff	41.54% 54
Other	1.54% 2
<b>Total</b>	<b>130</b>

## Q2 Indicate the location of your primary job.

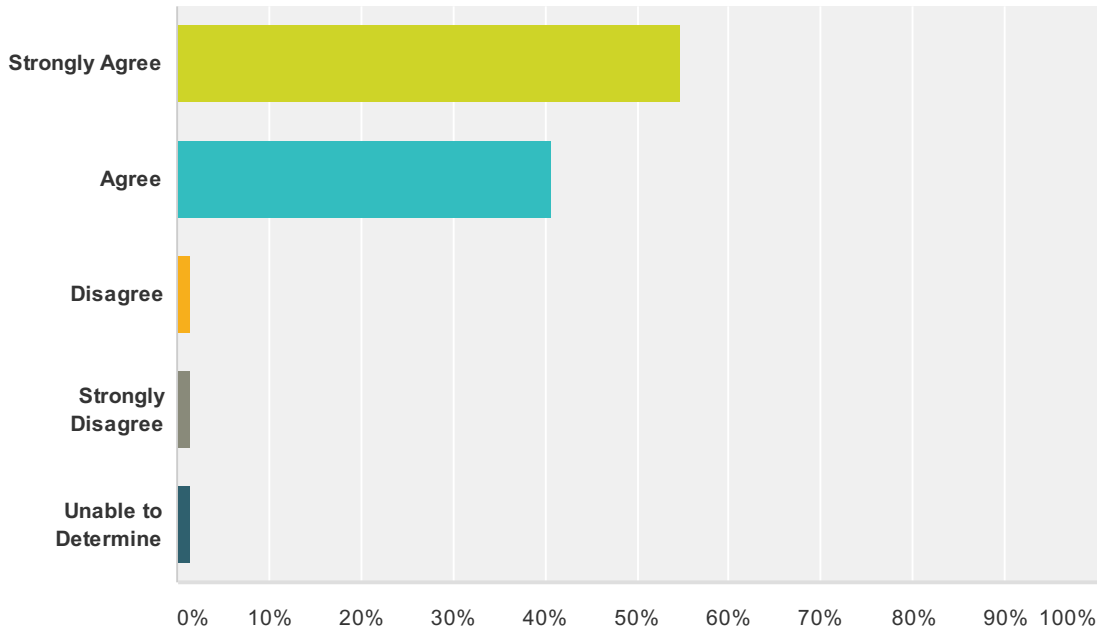
Answered: 125 Skipped: 6



Answer Choices	Responses
Moorhead Campus	80.00% 100
Drew Center	2.40% 3
GHEC	9.60% 12
Greenwood Center	8.00% 10
eLearning/Virtual Campus	0.00% 0
<b>Total</b>	<b>125</b>

**Q3 Please indicate your agreement level with the accuracy of the following statement: "It is the philosophy of Mississippi Delta Community College to provide quality educational experiences that include intellectual, academic, career, technical, social, cultural, and recreational learning opportunities, at a nominal cost, to those who qualify for the courses of study and programs offered."**

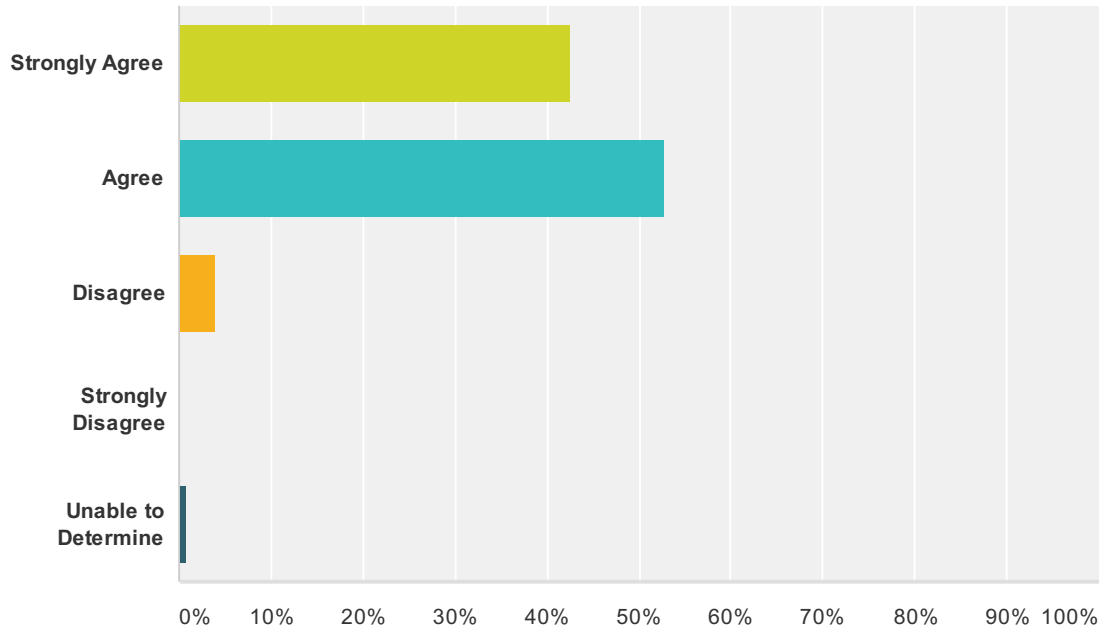
Answered: 128 Skipped: 3



Answer Choices	Responses	
Strongly Agree	54.69%	70
Agree	40.63%	52
Disagree	1.56%	2
Strongly Disagree	1.56%	2
Unable to Determine	1.56%	2
<b>Total</b>		<b>128</b>

**Q4 MDCC offers effective academic programs of study that prepare students to transfer to a senior college or university.**

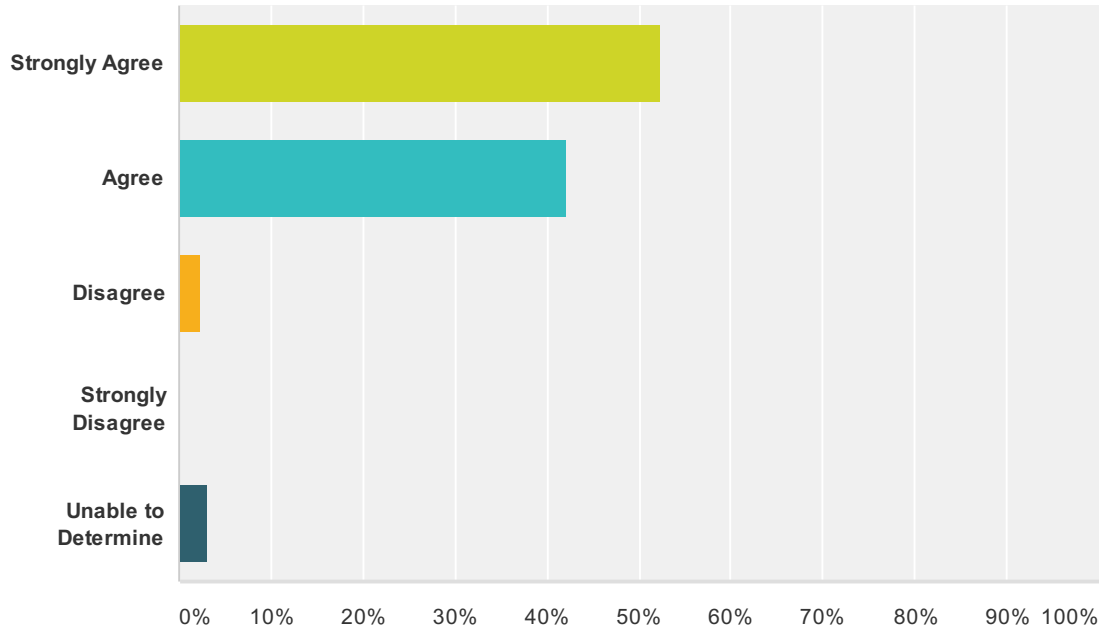
Answered: 127 Skipped: 4



Answer Choices	Responses
Strongly Agree	42.52% 54
Agree	52.76% 67
Disagree	3.94% 5
Strongly Disagree	0.00% 0
Unable to Determine	0.79% 1
<b>Total</b>	<b>127</b>

**Q5 MDCC offers effective career and technical programs that prepare students for entry-level employment in business or industry.**

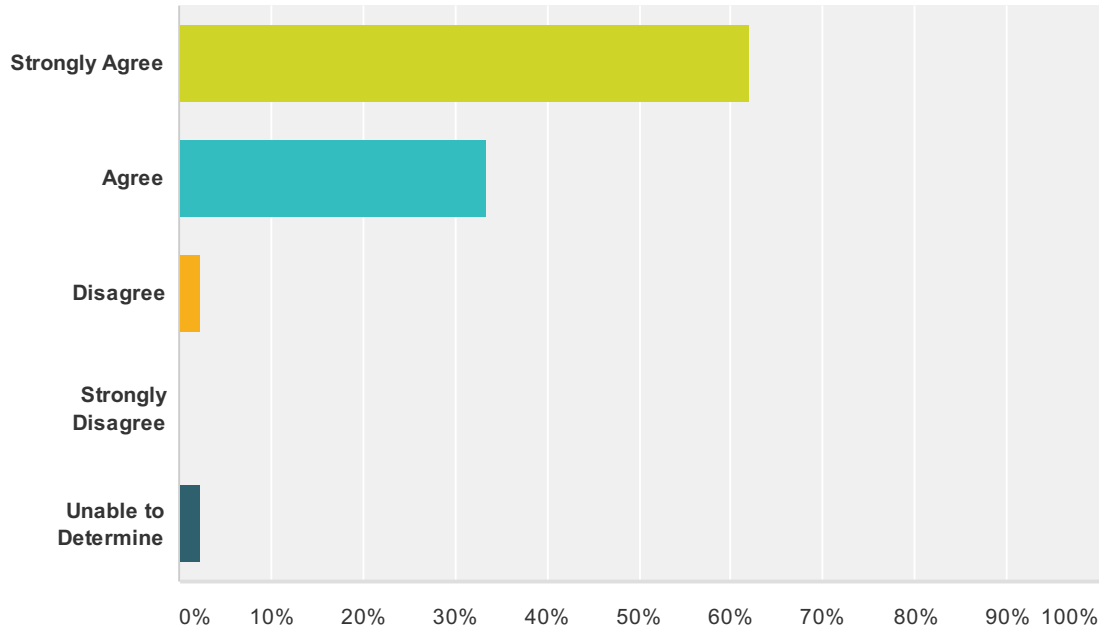
Answered: 128 Skipped: 3



Answer Choices	Responses
Strongly Agree	52.34% 67
Agree	42.19% 54
Disagree	2.34% 3
Strongly Disagree	0.00% 0
Unable to Determine	3.13% 4
<b>Total</b>	<b>128</b>

**Q6 MDCC offers effective health science programs that prepare students for entry-level employment in the health science industry.**

Answered: 126 Skipped: 5

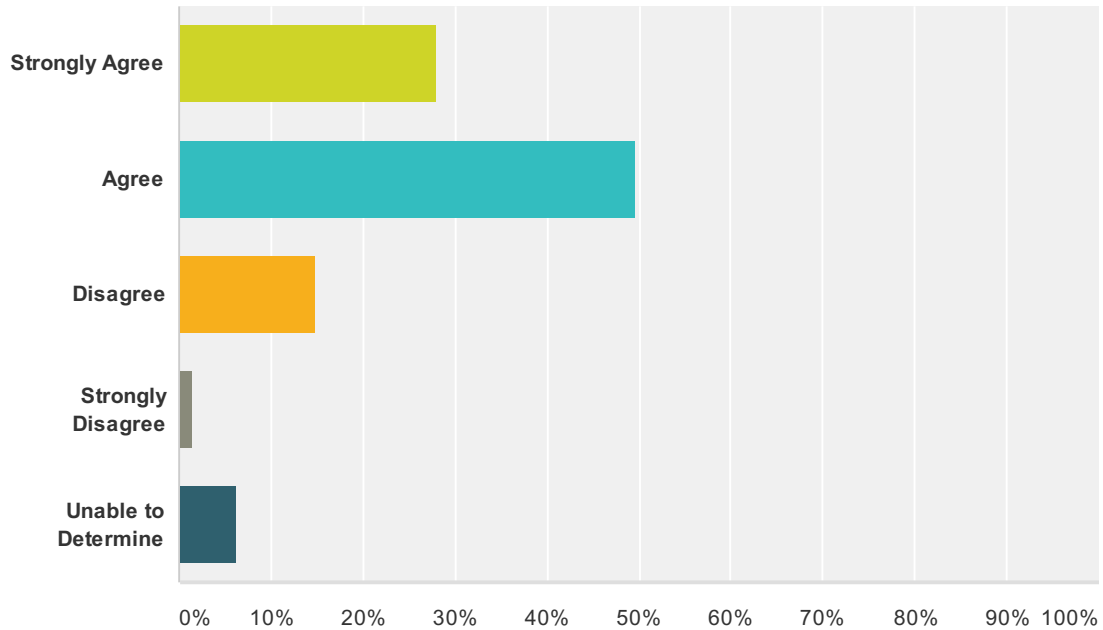


Answer Choices	Responses	
Strongly Agree	61.90%	78
Agree	33.33%	42
Disagree	2.38%	3
Strongly Disagree	0.00%	0
Unable to Determine	2.38%	3
<b>Total</b>		<b>126</b>



**Q7 MDCC provides activities and programs that foster productive citizenship, enhance personal growth, enrich the quality of life, and promote economic development in the communities served by the College.**

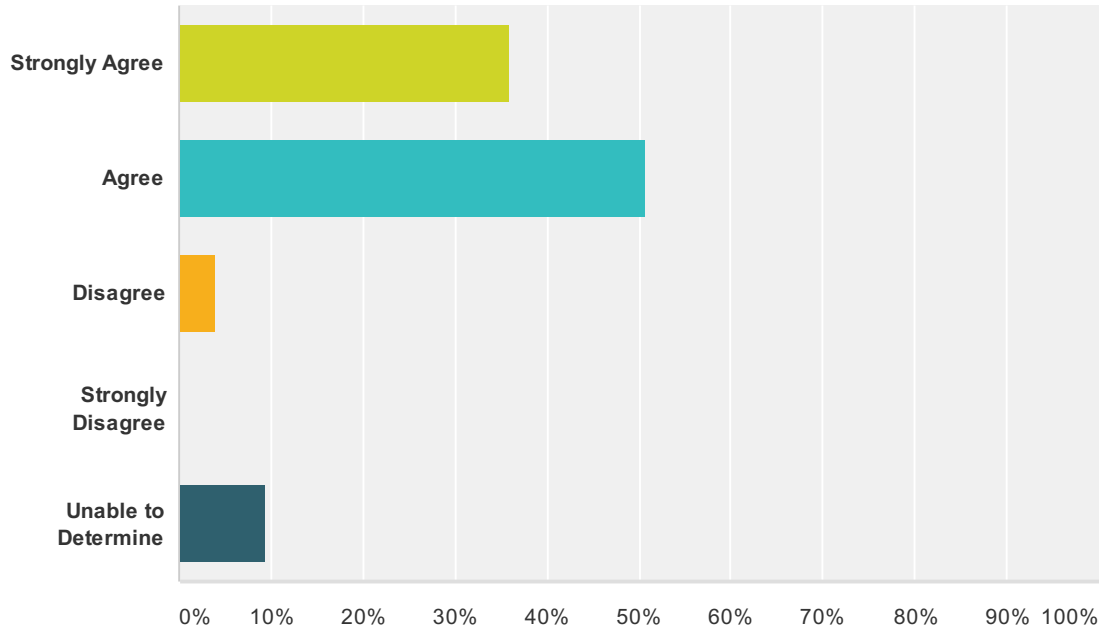
Answered: 129 Skipped: 2



Answer Choices	Responses
Strongly Agree	27.91% 36
Agree	49.61% 64
Disagree	14.73% 19
Strongly Disagree	1.55% 2
Unable to Determine	6.20% 8
<b>Total</b>	<b>129</b>

**Q8 MDCC provides effective educational opportunities for businesses and industries requesting employee skills training and occupational enhancements.**

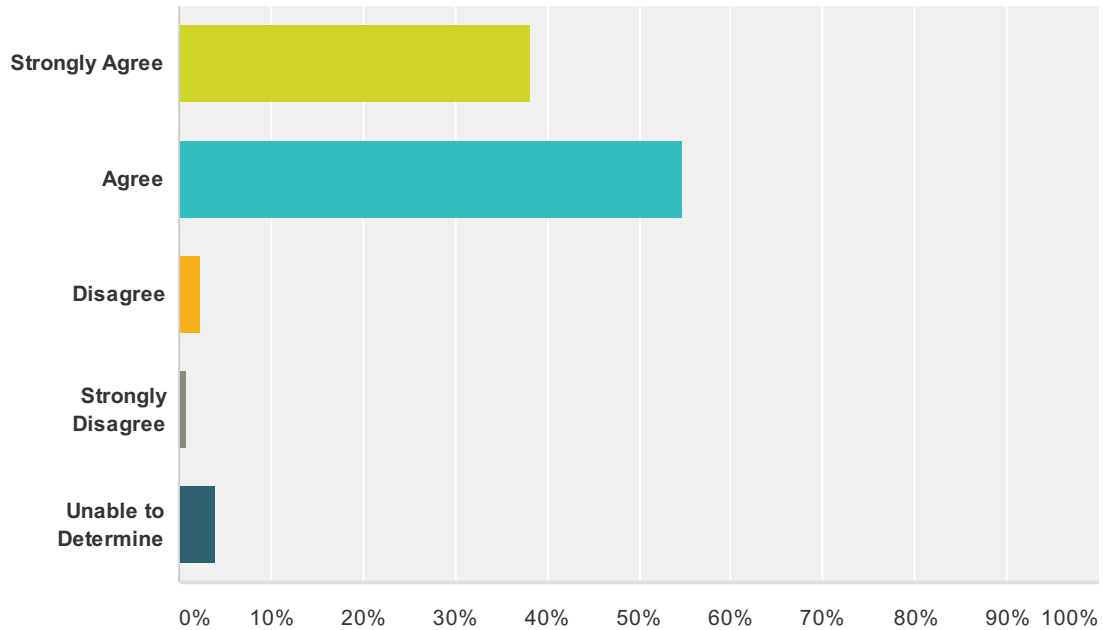
Answered: 128 Skipped: 3



Answer Choices	Responses	Count
Strongly Agree	35.94%	46
Agree	50.78%	65
Disagree	3.91%	5
Strongly Disagree	0.00%	0
Unable to Determine	9.38%	12
<b>Total</b>		<b>128</b>

**Q9 MDCC provides continuing education and adult education for those who wish to extend their education, achieve a general education or associate degree, or improve their basic educational skills.**

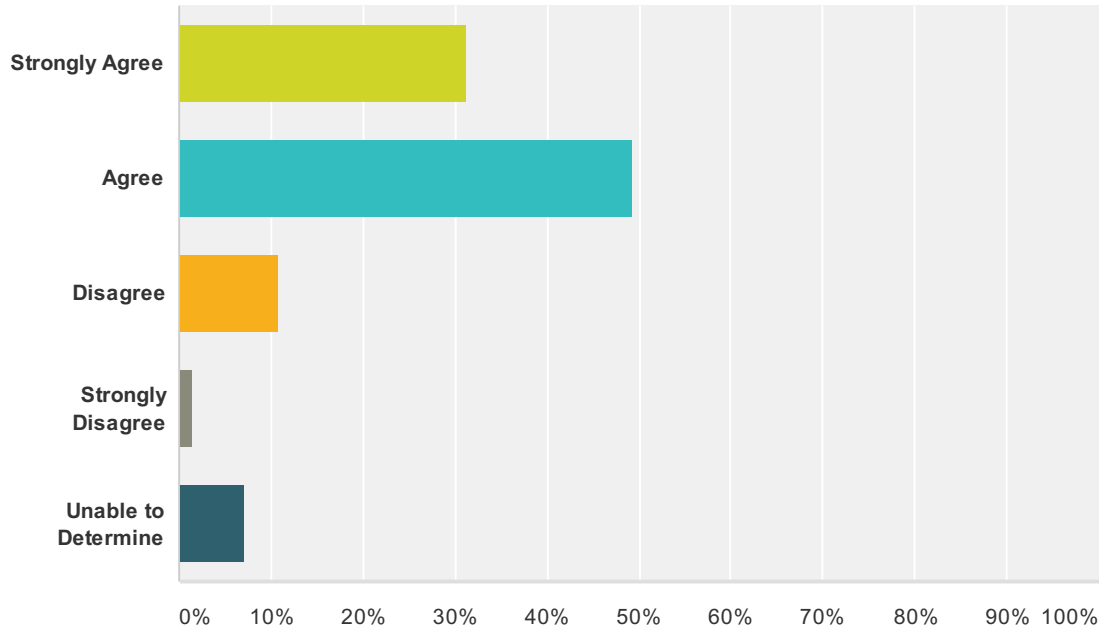
Answered: 128 Skipped: 3



Answer Choices	Responses	
Strongly Agree	38.28%	49
Agree	54.69%	70
Disagree	2.34%	3
Strongly Disagree	0.78%	1
Unable to Determine	3.91%	5
<b>Total</b>		<b>128</b>

**Q10 MDCC assists students in program identification and design for the attainment of personal, academic, career, and technical goals.**

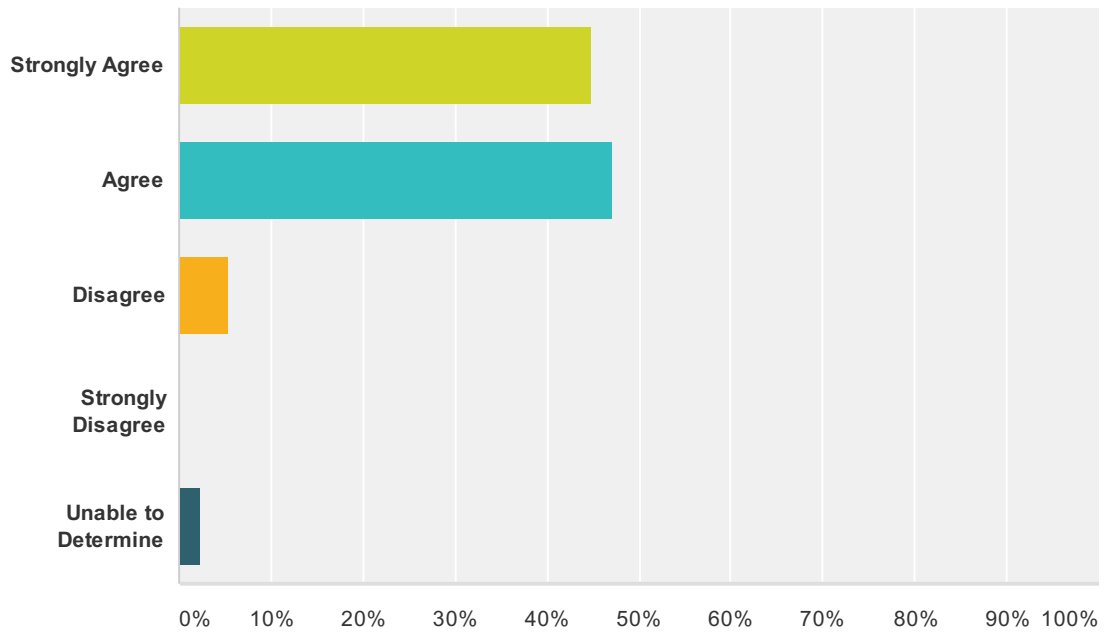
Answered: 128 Skipped: 3



Answer Choices	Responses
Strongly Agree	31.25% 40
Agree	49.22% 63
Disagree	10.94% 14
Strongly Disagree	1.56% 2
Unable to Determine	7.03% 9
<b>Total</b>	<b>128</b>

### Q11 MDCC employs qualified faculty to accomplish the mission and goals of the College.

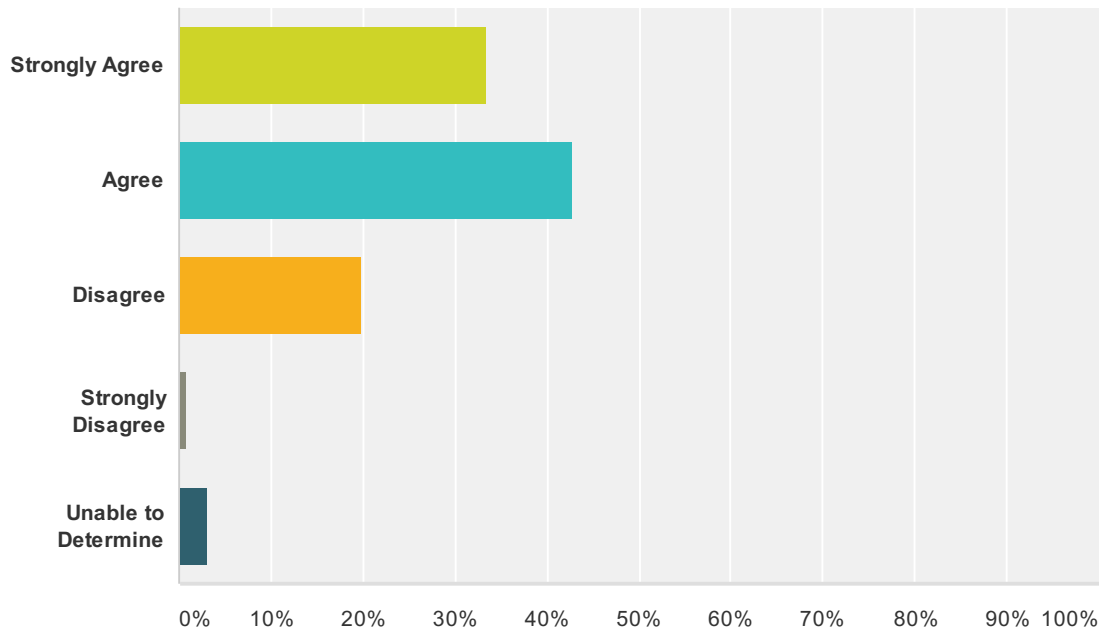
Answered: 127 Skipped: 4



Answer Choices	Responses
Strongly Agree	44.88% 57
Agree	47.24% 60
Disagree	5.51% 7
Strongly Disagree	0.00% 0
Unable to Determine	2.36% 3
<b>Total</b>	<b>127</b>

**Q12 MDCC employs administrative and academic officers with the competence and capacity to lead the College.**

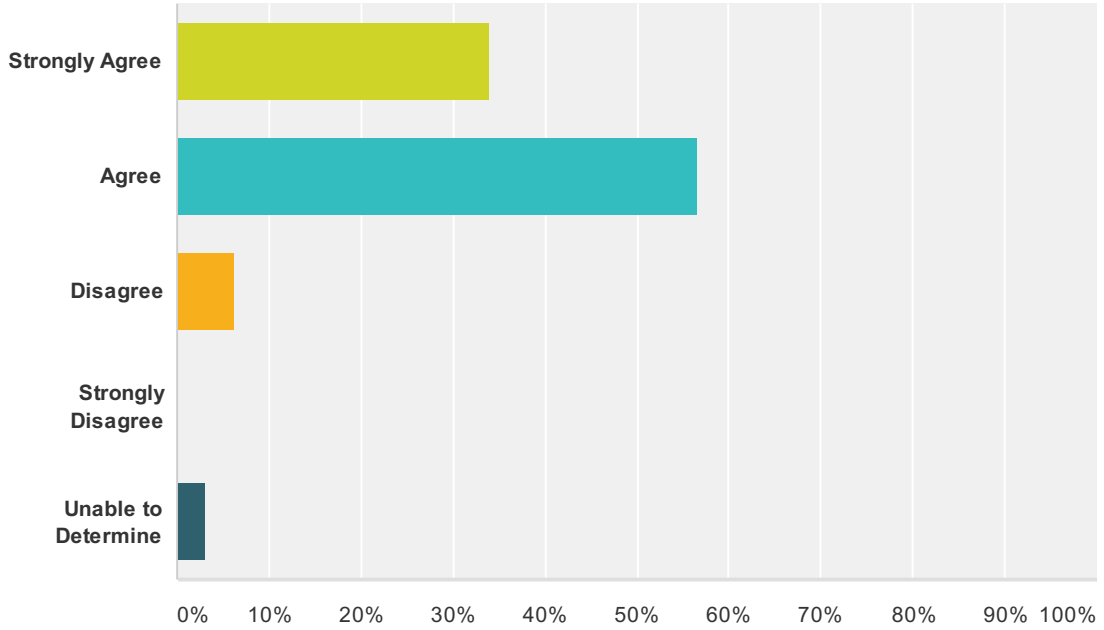
Answered: 126 Skipped: 5



Answer Choices	Responses
Strongly Agree	33.33% 42
Agree	42.86% 54
Disagree	19.84% 25
Strongly Disagree	0.79% 1
Unable to Determine	3.17% 4
<b>Total</b>	<b>126</b>

**Q13 MDCC employs staff (non-administrative personnel) qualified to accomplish the mission and goals of the College.**

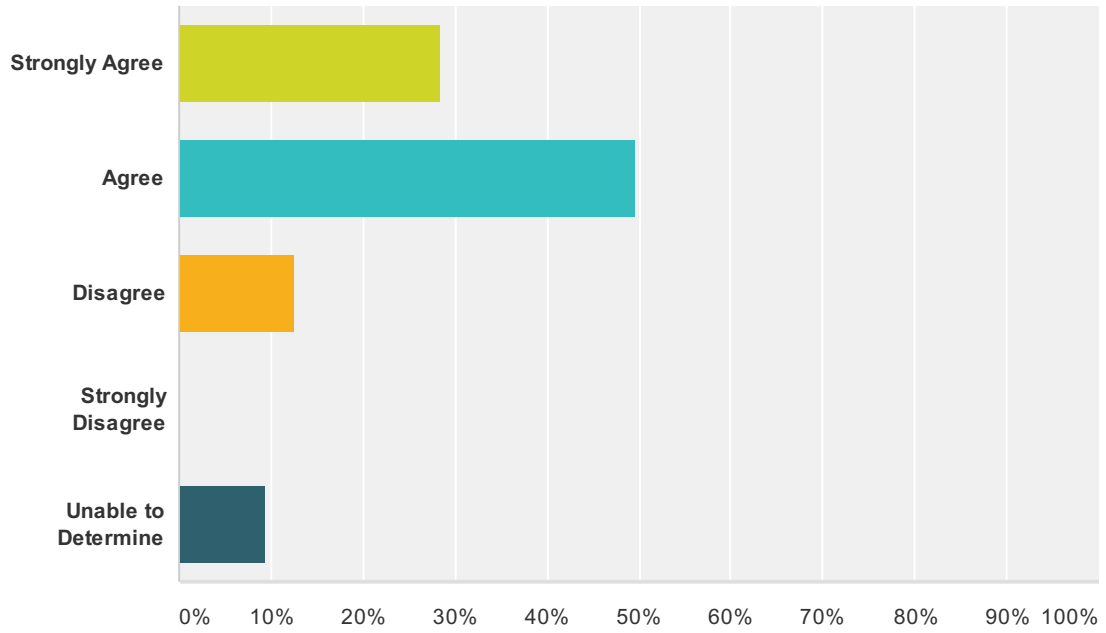
Answered: 129 Skipped: 2



Answer Choices	Responses	Count
Strongly Agree	34.11%	44
Agree	56.59%	73
Disagree	6.20%	8
Strongly Disagree	0.00%	0
Unable to Determine	3.10%	4
<b>Total</b>		<b>129</b>

**Q14 MDCC employs qualified personnel to ensure the quality and effectiveness of student affairs programs and activities.**

Answered: 127 Skipped: 4

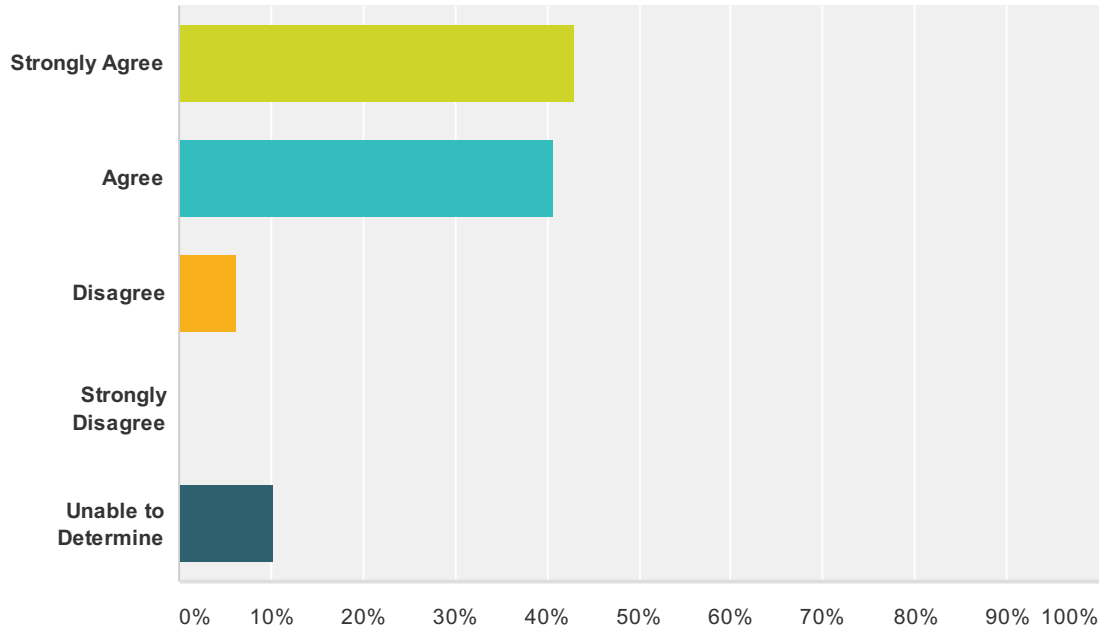


Answer Choices	Responses
Strongly Agree	28.35% 36
Agree	49.61% 63
Disagree	12.60% 16
Strongly Disagree	0.00% 0
Unable to Determine	9.45% 12
<b>Total</b>	<b>127</b>



**Q15 MDCC provides a sufficient number of qualified library staff with the appropriate credentials and experience to accomplish the mission of the College.**

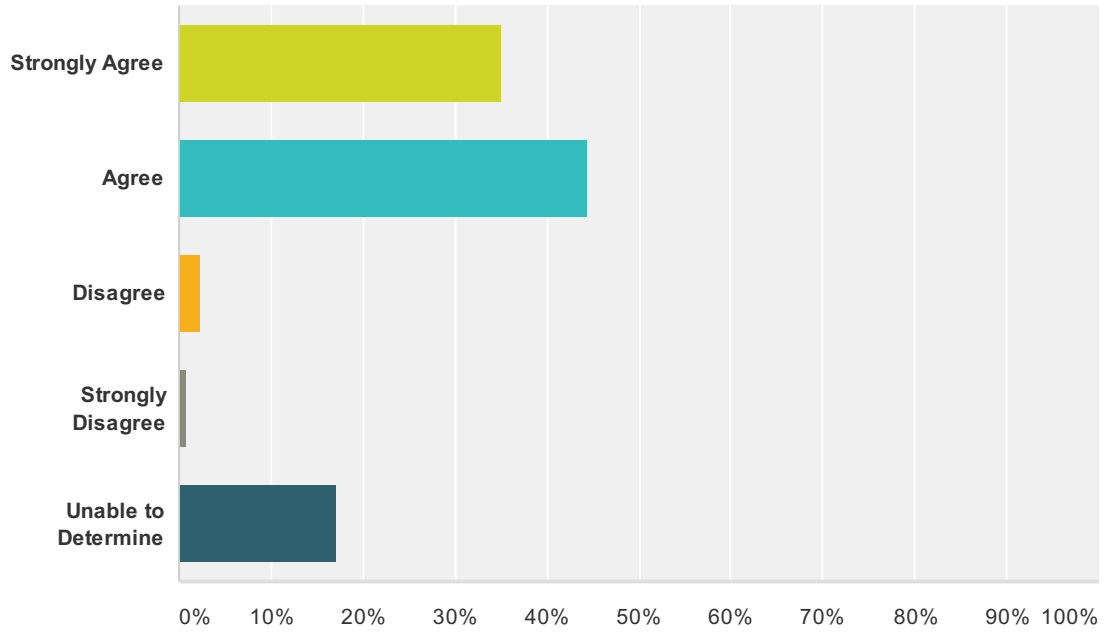
Answered: 128 Skipped: 3



Answer Choices	Responses	Count
Strongly Agree	42.97%	55
Agree	40.63%	52
Disagree	6.25%	8
Strongly Disagree	0.00%	0
Unable to Determine	10.16%	13
<b>Total</b>		<b>128</b>

**Q16 MDCC has adequate library collections and learning information resources consistent with its mission and degrees/certificates offered.**

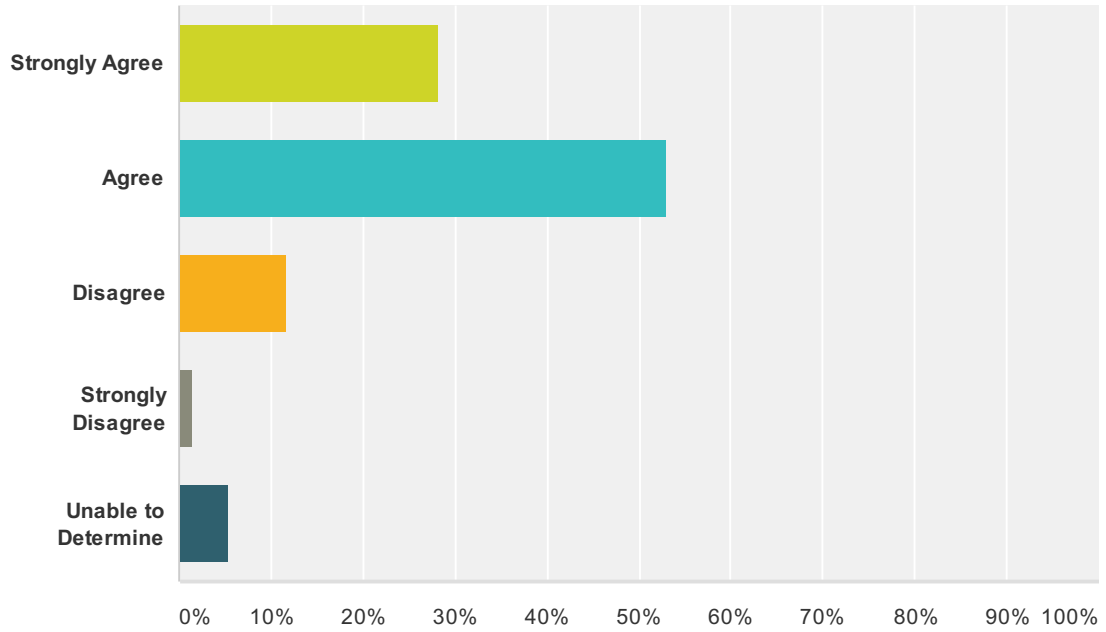
Answered: 128 Skipped: 3



Answer Choices	Responses	
Strongly Agree	35.16%	45
Agree	44.53%	57
Disagree	2.34%	3
Strongly Disagree	0.78%	1
Unable to Determine	17.19%	22
<b>Total</b>		<b>128</b>

**Q17 MDCC provides student support programs, services, and activities that promote student learning and enhance the development of students.**

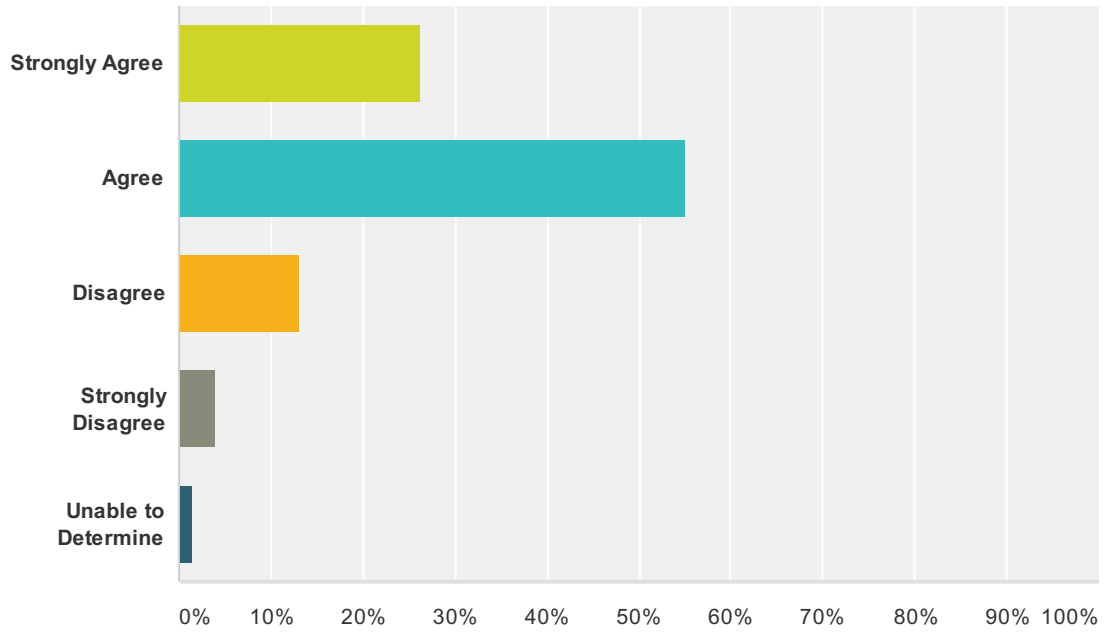
Answered: 128 Skipped: 3



Answer Choices	Responses
Strongly Agree	28.13% 36
Agree	53.13% 68
Disagree	11.72% 15
Strongly Disagree	1.56% 2
Unable to Determine	5.47% 7
<b>Total</b>	<b>128</b>

**Q18 MDCC takes reasonable steps to provide a healthy, safe, and secure environment for the campus.**

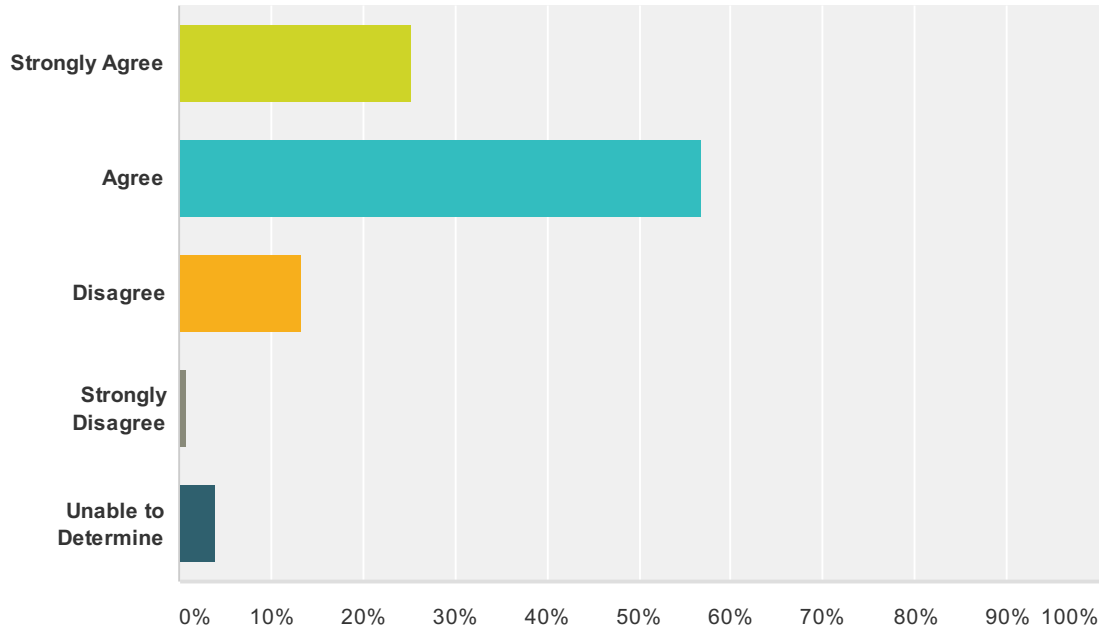
Answered: 129 Skipped: 2



Answer Choices	Responses
Strongly Agree	26.36% 34
Agree	55.04% 71
Disagree	13.18% 17
Strongly Disagree	3.88% 5
Unable to Determine	1.55% 2
<b>Total</b>	<b>129</b>

**Q19 MDCC's use of technology enhances student learning and is appropriate for meeting student learning outcomes and program outcomes.**

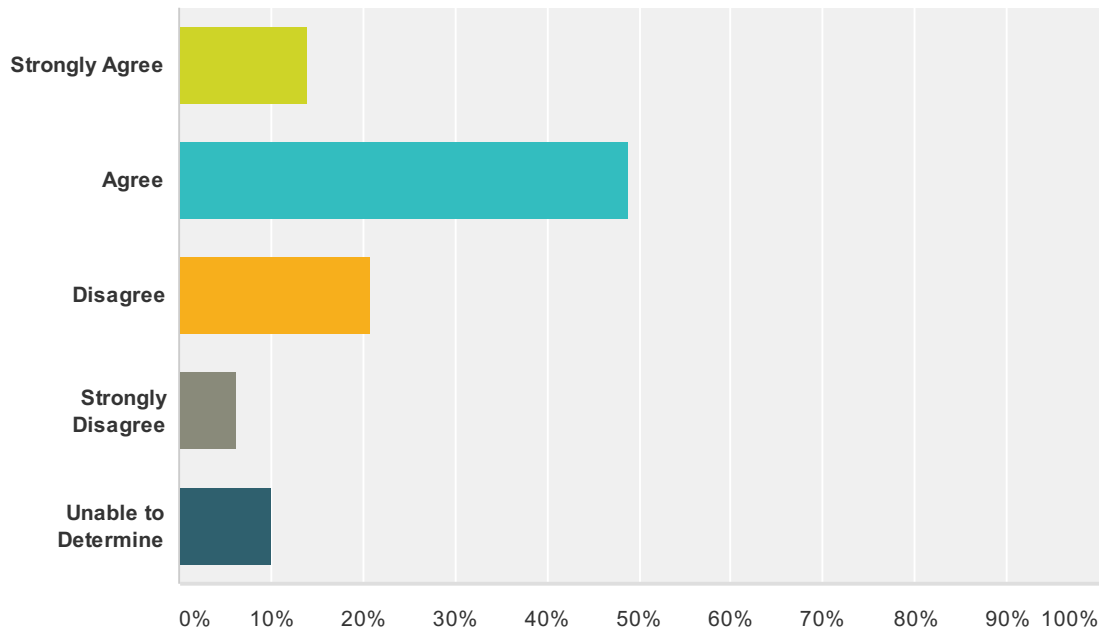
Answered: 127 Skipped: 4



Answer Choices	Responses	
Strongly Agree	25.20%	32
Agree	56.69%	72
Disagree	13.39%	17
Strongly Disagree	0.79%	1
Unable to Determine	3.94%	5
<b>Total</b>		<b>127</b>

### Q20 MDCC has adequate physical resources to support the mission of the College.

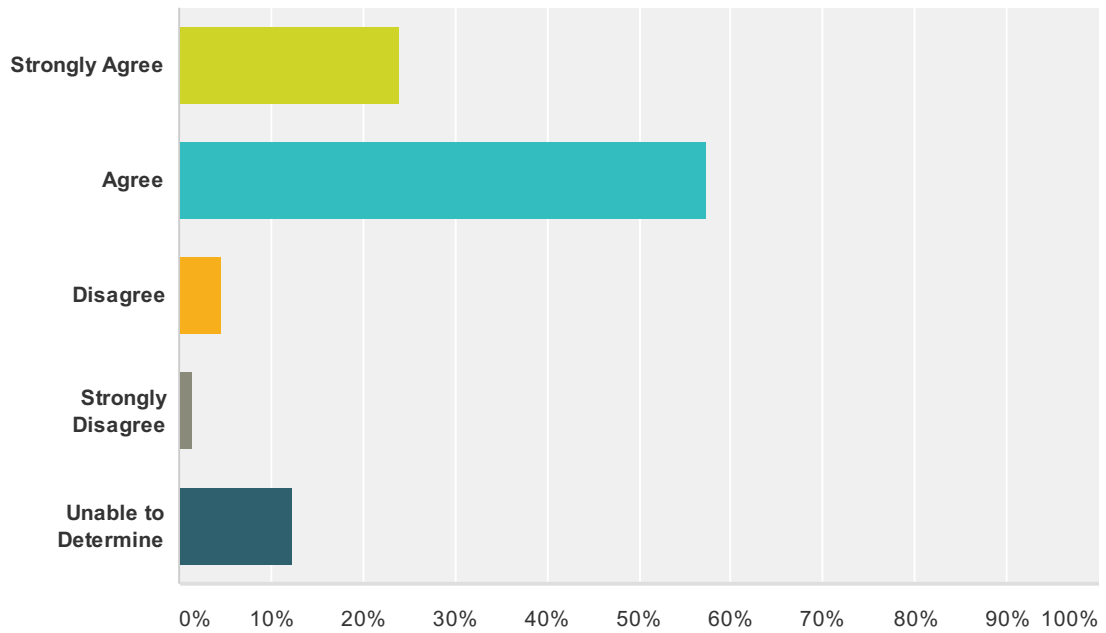
Answered: 129 Skipped: 2



Answer Choices	Responses	
Strongly Agree	13.95%	18
Agree	48.84%	63
Disagree	20.93%	27
Strongly Disagree	6.20%	8
Unable to Determine	10.08%	13
<b>Total</b>		<b>129</b>

**Q21 MDCC's continuing education, outreach, and service programs are consistent with the College's mission.**

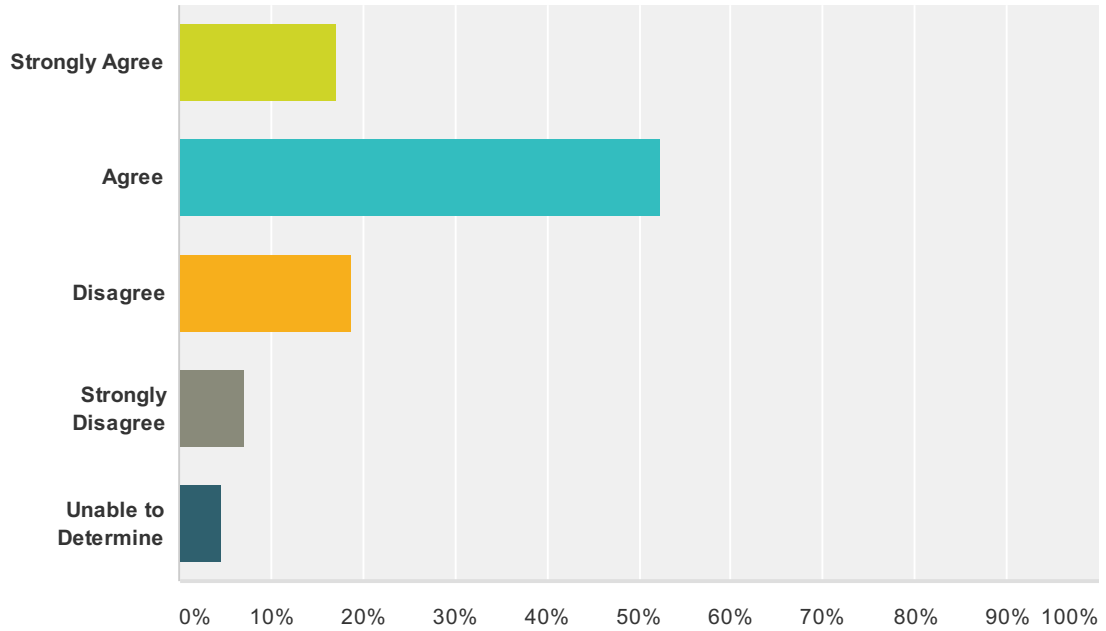
Answered: 129 Skipped: 2



Answer Choices	Responses
Strongly Agree	24.03% 31
Agree	57.36% 74
Disagree	4.65% 6
Strongly Disagree	1.55% 2
Unable to Determine	12.40% 16
<b>Total</b>	<b>129</b>

**Q22 MDCC operates and maintains physical facilities, both on and off campus, that appropriately serve the needs of the institution's educational programs, support services, and other mission-related activities.**

Answered: 128 Skipped: 3

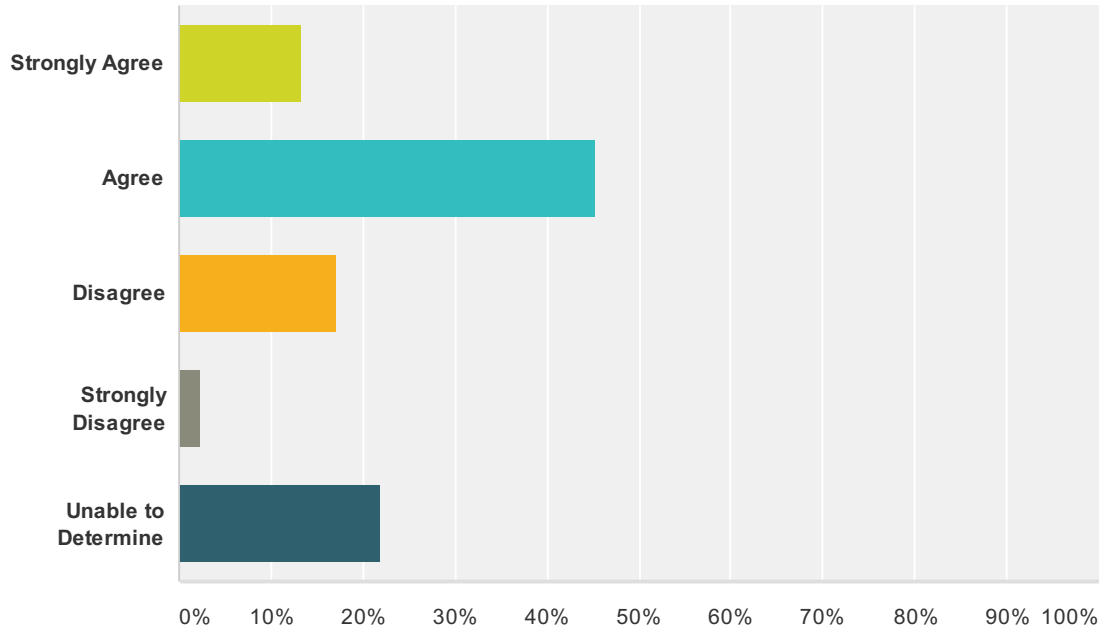


Answer Choices	Responses	
Strongly Agree	17.19%	22
Agree	52.34%	67
Disagree	18.75%	24
Strongly Disagree	7.03%	9
Unable to Determine	4.69%	6
<b>Total</b>		<b>128</b>



**Q23 MDCC has a sound financial base and demonstrates financial stability to support the mission of the College and the scope of its programs and services.**

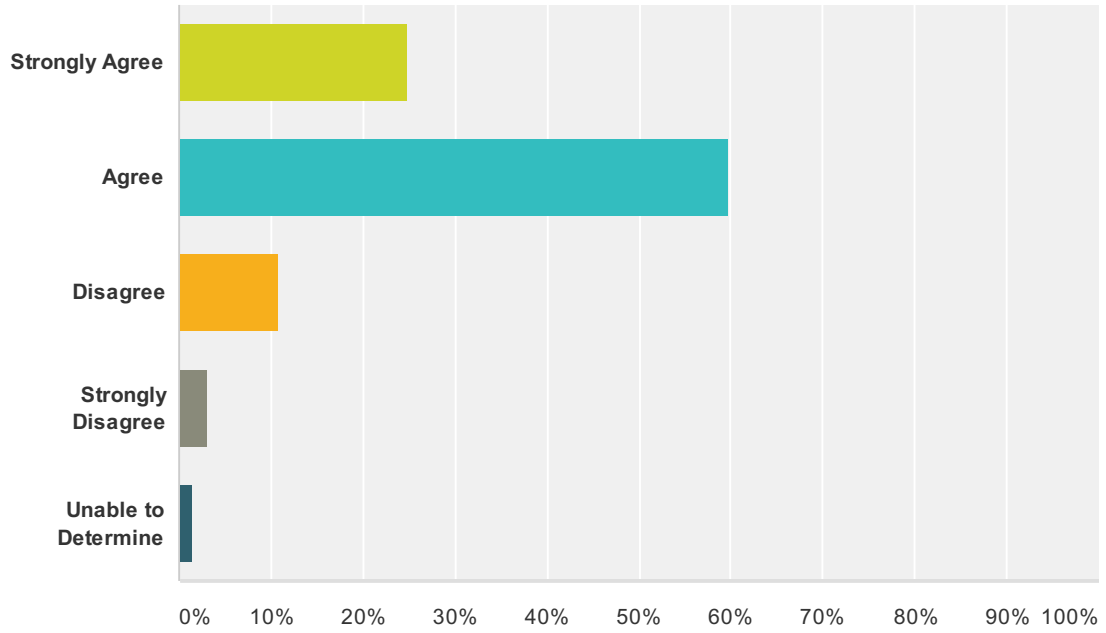
Answered: 128 Skipped: 3



Answer Choices	Responses	
Strongly Agree	13.28%	17
Agree	45.31%	58
Disagree	17.19%	22
Strongly Disagree	2.34%	3
Unable to Determine	21.88%	28
<b>Total</b>		<b>128</b>

### Q24 MDCC is a "customer friendly" institution.

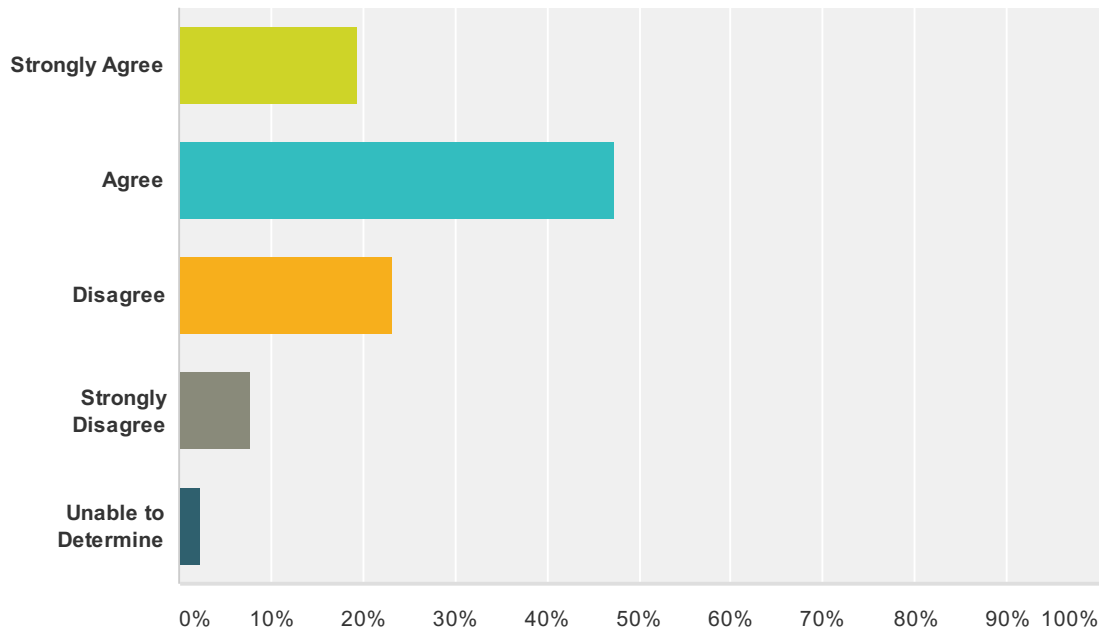
Answered: 129 Skipped: 2



Answer Choices	Responses	
Strongly Agree	24.81%	32
Agree	59.69%	77
Disagree	10.85%	14
Strongly Disagree	3.10%	4
Unable to Determine	1.55%	2
<b>Total</b>		<b>129</b>

**Q25 MDCC promotes good communication, teamwork, and cooperation among employees.**

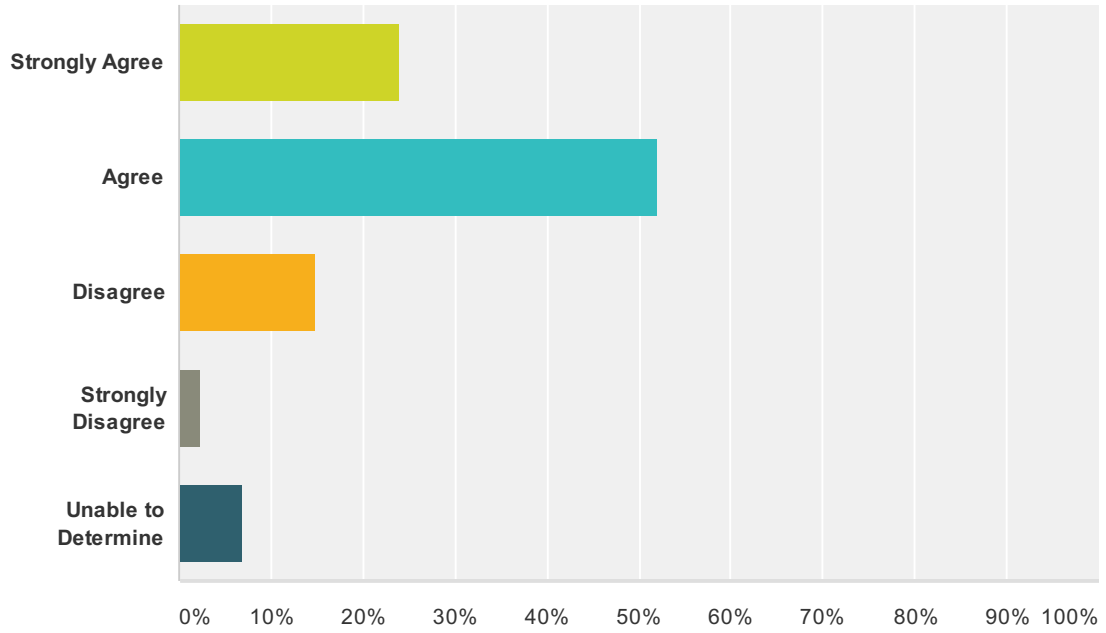
Answered: 129 Skipped: 2



Answer Choices	Responses
Strongly Agree	19.38% 25
Agree	47.29% 61
Disagree	23.26% 30
Strongly Disagree	7.75% 10
Unable to Determine	2.33% 3
<b>Total</b>	<b>129</b>

### Q26 MDCC's employee policies and procedures are fair and consistent.

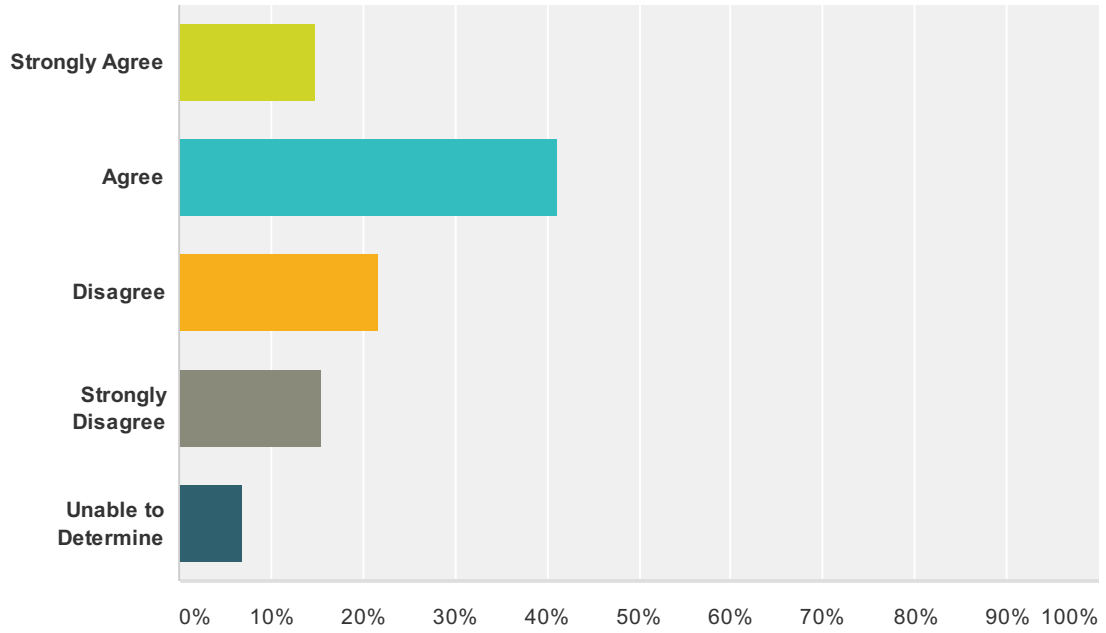
Answered: 129 Skipped: 2



Answer Choices	Responses	
Strongly Agree	24.03%	31
Agree	51.94%	67
Disagree	14.73%	19
Strongly Disagree	2.33%	3
Unable to Determine	6.98%	9
<b>Total</b>		<b>129</b>

### Q27 Morale is high among MDCC employees.

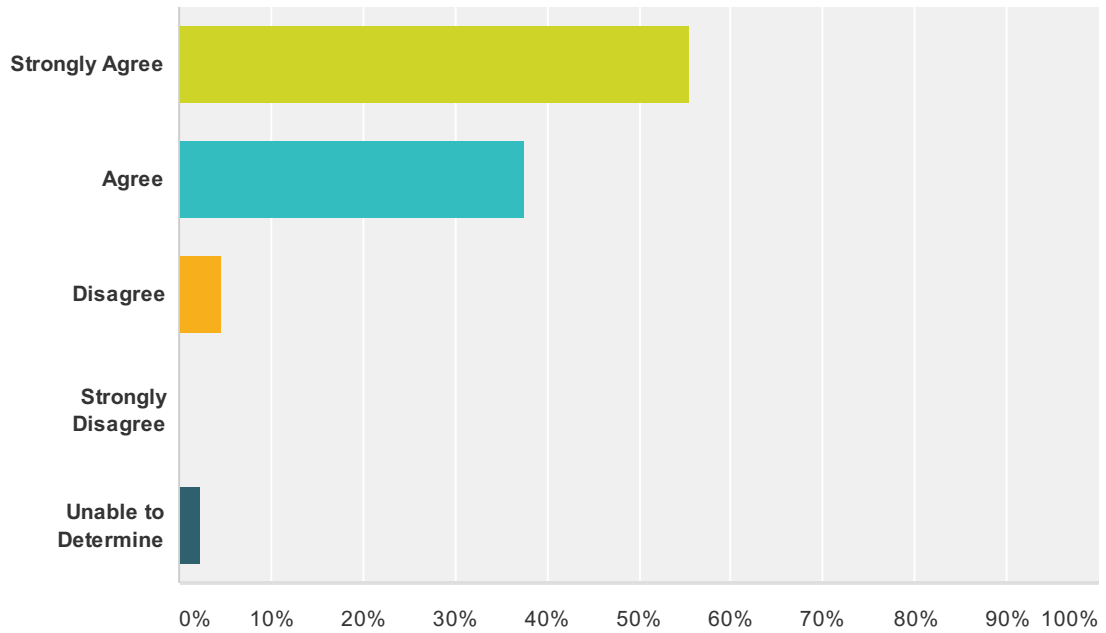
Answered: 129 Skipped: 2



Answer Choices	Responses	
Strongly Agree	14.73%	19
Agree	41.09%	53
Disagree	21.71%	28
Strongly Disagree	15.50%	20
Unable to Determine	6.98%	9
<b>Total</b>		<b>129</b>

### Q28 My division/department is productive and effective.

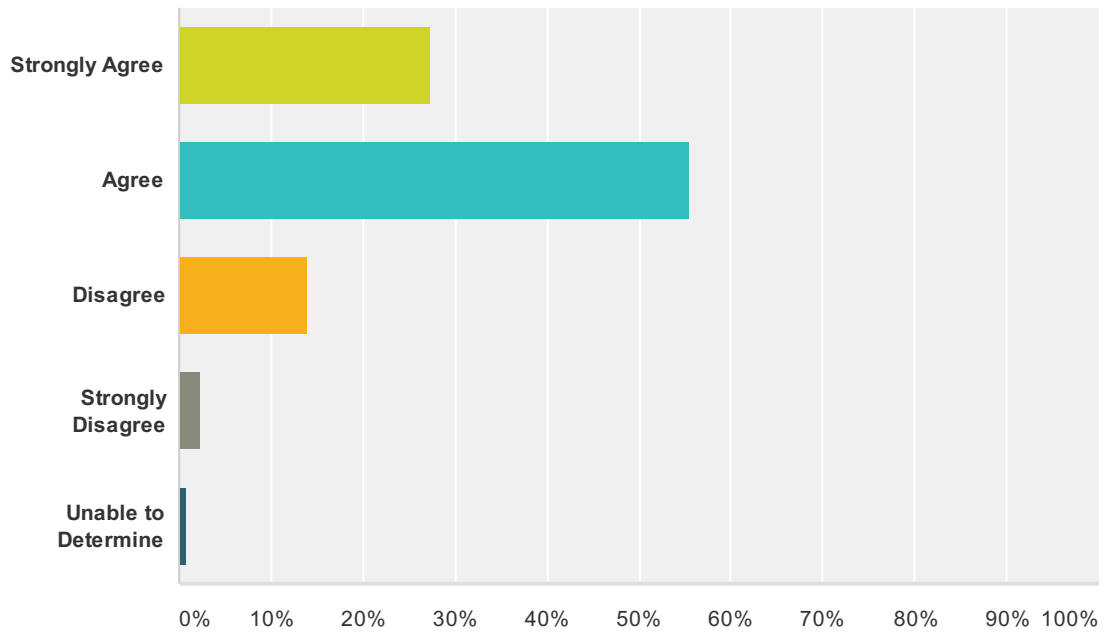
Answered: 128 Skipped: 3



Answer Choices	Responses	
Strongly Agree	55.47%	71
Agree	37.50%	48
Disagree	4.69%	6
Strongly Disagree	0.00%	0
Unable to Determine	2.34%	3
<b>Total</b>		<b>128</b>

**Q29 I have access to the necessary equipment and/or supplies needed to be effective in my job.**

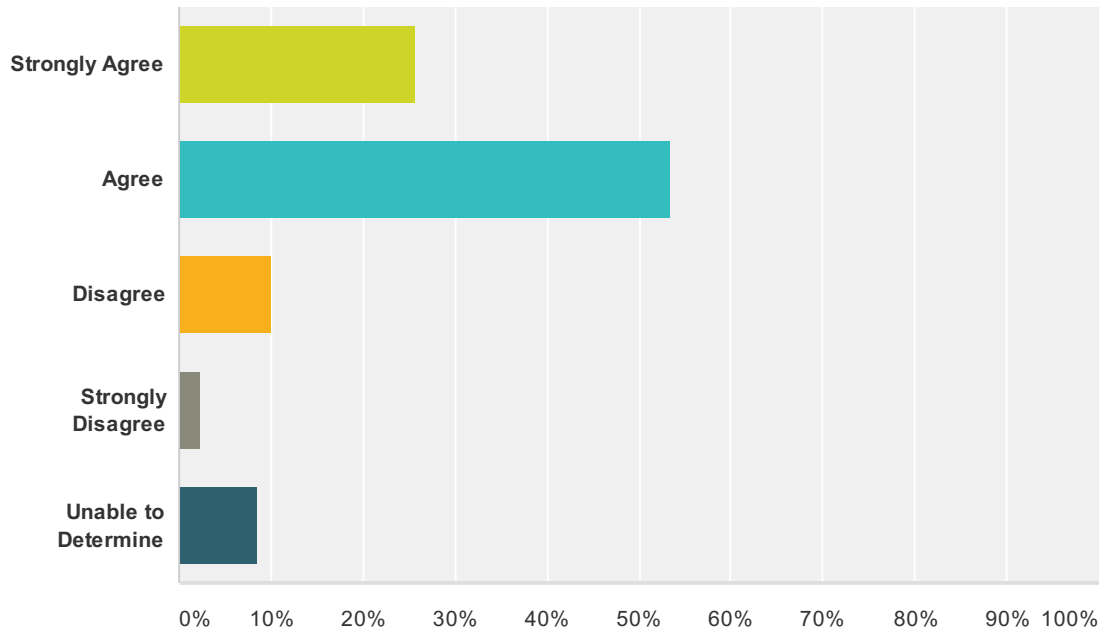
Answered: 128 Skipped: 3



Answer Choices	Responses
Strongly Agree	27.34% 35
Agree	55.47% 71
Disagree	14.06% 18
Strongly Disagree	2.34% 3
Unable to Determine	0.78% 1
<b>Total</b>	<b>128</b>

### Q30 MDCC has a good reputation in the counties served by the College.

Answered: 129 Skipped: 2



Answer Choices	Responses	
Strongly Agree	25.58%	33
Agree	53.49%	69
Disagree	10.08%	13
Strongly Disagree	2.33%	3
Unable to Determine	8.53%	11
<b>Total</b>		<b>129</b>