

# MISSISSIPPI DELTA COMMUNITY COLLEGE



## STATISTICAL PROFILE 2015-2016

**DR. LARRY NABORS, PRESIDENT**

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## Overview

The *Mississippi Delta Community College Statistical Profile* is published annually by the Institutional Effectiveness (IE) Office. This publication serves as a resource for administrators, faculty, staff, students, and other stakeholders who have an interest in facts about Mississippi Delta Community College (MDCC).

The 2015-2016 edition of the *Mississippi Delta Community College Statistical Profile* contains standard information such as enrollment figures, student characteristics, faculty profiles, and fiscal data. This year, IE staff redesigned, redistributed, and added data within various categories. It is our hope that these improvements will contribute to a greater consumption of facts about MDCC.

The information contained in this profile represents contributions from many departments at MDCC. The offices of Enrollment Management, Alumni, Athletics, Business Services, Computer Services, College Advancement and Public Relations, Instruction, and Student Services were instrumental in its production.

The IE office welcomes comments and suggestions on how to improve future editions of the *Mississippi Delta Community College Statistical Profile*.

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Mississippi Delta Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award the Associate of Arts Degree and the Associate of Applied Science Degree and Certificates. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Mississippi Delta Community College.

Mississippi Delta Community College does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies: The Associate VP for Institutional Effectiveness, Stauffer-Wood Administration Building, P.O. Box 668, Moorhead, MS 38761, 662-246-6558.

# **GENERAL INFORMATION**

**MISSISSIPPI DELTA COMMUNITY COLLEGE BOARD OF TRUSTEES**

Paula S. Sykes, Chair	Sunflower County
Fletcher Clark, Vice-Chair	Sunflower County
Katherine Tankson, Secretary	Sharkey County
Lawrence Browder	Humphreys County
Suresh Chawla	Leflore County
Dr. Debra Dace	Sunflower County
Frank Dantone	Washington County
Maurine Gray	Bolivar County
Dr. Peter Jackson	Sharkey County
Robert Jones	Issaquena County
B.J. Nichols	Issaquena County
Desiree Norwood	Sunflower County
Martha Sibley	Sunflower County
Julia Thomas	Washington County
Mickey Thompson	Bolivar County
Elliot Wheeler	Humphreys County
Clifford Wilson	Sunflower County

**MISSISSIPPI DELTA COMMUNITY COLLEGE  
PRESIDENT’S CABINET**

Dr. Larry Nabors	President
Dr. Charles Barnett	Executive Vice President
D. Reed Abraham	Associate Vice President of Administrative Services for College Relations
Debra Baker	Executive Assistant to the President
Todd Donald	Vice President of Workforce and Economic Development
Dr. Rosemary Lamb	Associate Vice President for Institutional Effectiveness
Marsha Lee	Vice President of Business Services
Dr. Ed Rice	Vice President of Student Services
Teresa Webster	Vice President of Instruction

## **A BRIEF HISTORY OF MISSISSIPPI DELTA COMMUNITY COLLEGE**

Sunflower Junior College was founded in connection with the Sunflower Agricultural High School early in 1926, and the first freshman class was enrolled in September 1926. The college was fully accredited as a two-year junior college in April 1928 by the Accrediting Commission of the Senior Colleges of Mississippi. It was admitted to full membership in the Southern Association of Colleges and Schools in December 1930, and is now a member of the American Association of Community and Junior Colleges. The name of the school was officially changed from Sunflower Junior College to Mississippi Delta Junior College at the beginning of the 1960-1961 sessions. On July 1, 1989, the name was once again changed to Mississippi Delta Community College.

Until July 1, 1995, Sunflower, Leflore, Humphreys, Washington, Issaquena, Sharkey, Bolivar, and Coahoma counties supported Mississippi Delta Community College. Coahoma County was excluded from the MDCC district during the 1995 session of the Mississippi Legislature. The college's students come not only from these counties, but also from many areas, including other states and foreign countries. During the history of the institution, there have been ten superintendents and presidents as follows: B.A. Brady (1911-1913), J.H. Sargent (1913-1918), J.S. Vandiver (1918-1935), P.M. West (1935-1944), W.B. Horton (1944-1966), J.T. Hall (1966-1989), David L. Powe (1989-1992), Bobby Garvin (1992-2001), Larry Bailey (2001-2012), and Larry Nabors (2013-Present)

From its beginning in 1926, the college has achieved distinction among the junior/community colleges of the state. Its alumni are scattered throughout the United States in positions of trust and leadership.

## **MISSION**

Mississippi Delta Community College provides quality education through academic, career, technical, health sciences, and workforce training programs. MDCC is dedicated to improving the community through intellectual, social, cultural, and recreational opportunities.

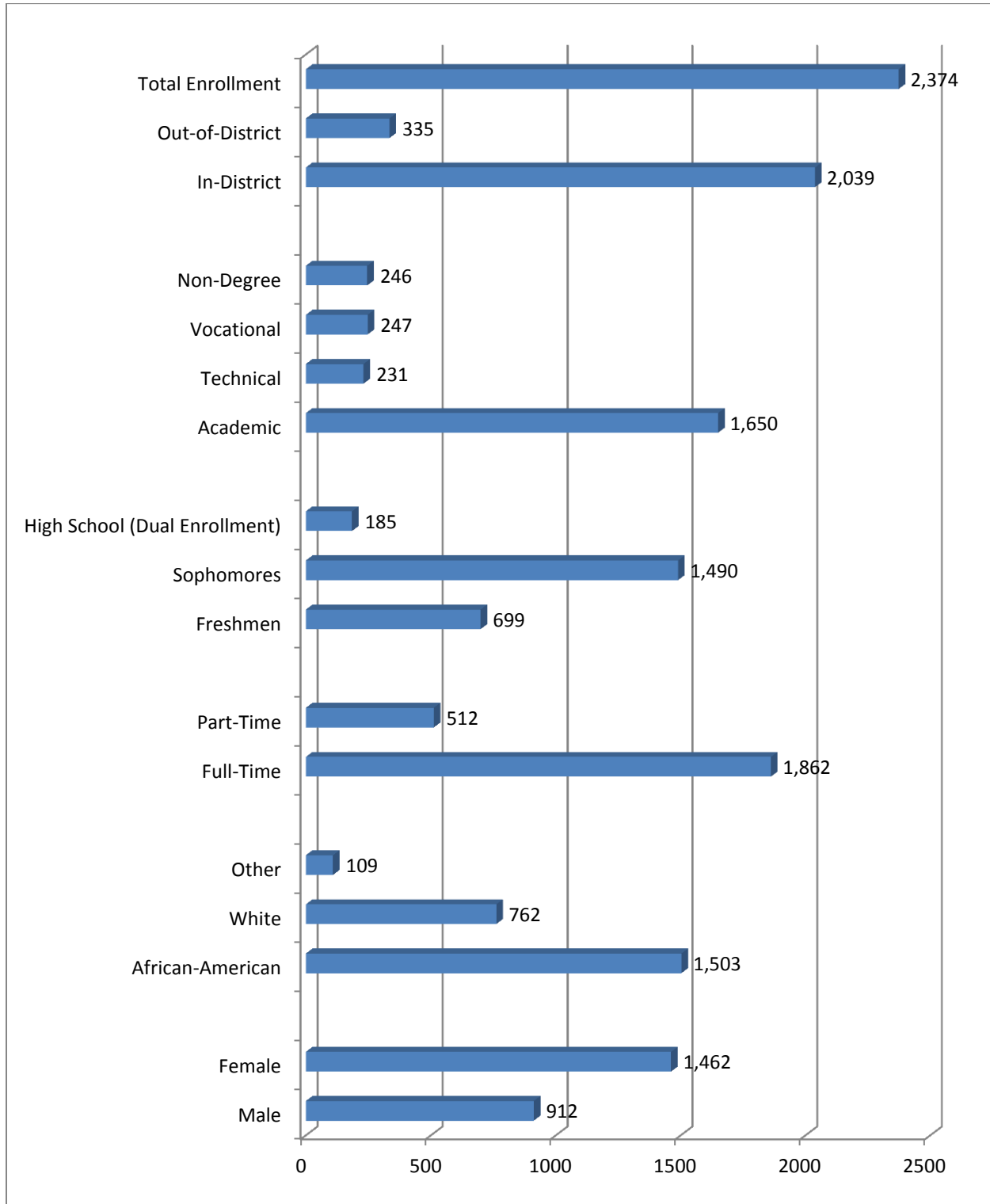
## **GOALS**

- I. Academic programs of study which lead to the Associate of Arts Degree and/or meet requirements for students who plan to transfer to a senior college or university
- II. Career and technical programs of study which lead to the Associate of Applied Science Degree and/or a certificate, which will qualify students for entry-level employment
- III. Health Science programs of study which lead to the Associate of Applied Science Degree and/or a certificate, which will qualify students for entry-level employment
- IV. Activities and/or facilities which foster productive citizenship, enhance personal growth, enrich quality of life, and promote economic development and partnerships in the communities served by the College
- V. Workforce training for business and industry to enhance knowledge and skills
- VI. Continuing and adult basic education for personal growth
- VII. College infrastructure in support of student services, instructional programs, administrative processes, and community services



# **ENROLLMENT STATISTICS**

## Enrollment Profile Fall 2015



## Fall Enrollment Profile 5-Year Trend

	Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
	#	%	#	%	#	%	#	%		
Male	1,097	33%	1,174	38%	1,098	37%	1,047	39%	912	38%
Female	2,186	67%	1,945	62%	1,852	63%	1,655	61%	1,462	62%
African-American	2,043	62%	2,036	65%	1,887	64%	1,678	62%	1,503	63%
White	1,161	35%	1,025	33%	987	33%	939	35%	762	32%
Other	79	2%	58	2%	76	3%	85	3%	109	5%
Full-Time	2,701	82%	2,448	78%	2,305	78%	2,083	77%	1,862	78%
Part-Time	582	18%	671	22%	645	22%	619	23%	512	22%
Freshmen	1,696	52%	1,620	52%	1,501	51%	760	28%	699	29%
Sophomores	1,587	48%	1,499	48%	1,449	49%	1,733	64%	1,490	63%
High School (Dual Enrollment)	N/A	N/A	N/A	N/A	N/A	N/A	209	8%	185	8%
Academic	2,591	79%	2,514	81%	2,313	79%	1,917	71%	1,650	70%
Technical	502	15%	443	14%	486	16%	251	9%	231	10%
Vocational	190	6%	162	5%	151	5%	247	9%	247	10%
Non-Degree	N/A	N/A	N/A	N/A	N/A	N/A	287	11%	246	10%
In-District	2,931	89%	2,744	88%	2,566	87%	2,337	86%	2,039	86%
Out-of-District	352	11%	375	12%	384	13%	365	14%	335	14%
Total Enrollment	3,283	100%	3,119	100%	2,950	100%	2,702	100%	2,374	100%

### Total Student Enrollment Age Group

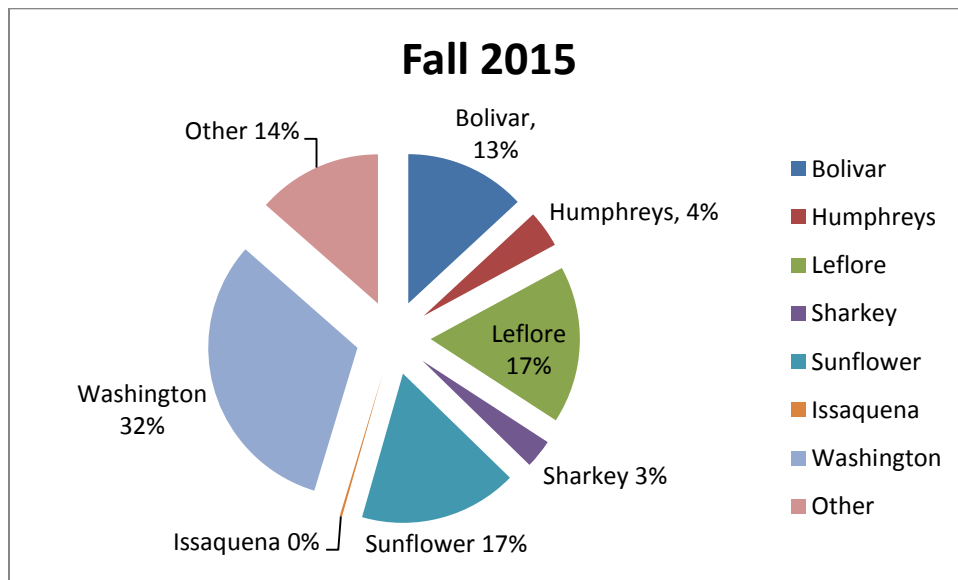
	15-17	18-19	20-21	22-24	25-29	30-34	35-39	40-49	50-64	65 & up
<b>Fall 2014</b>	233	968	640	387	183	103	60	90	38	0
<b>Fall 2015</b>	215	915	560	295	185	74	46	60	23	1

### Total Student Enrollment Traditional AND Non-traditional Students

	Fall 2014	Fall 2015
Traditional Students	2,228	1,985
Non-traditional Students	474	389

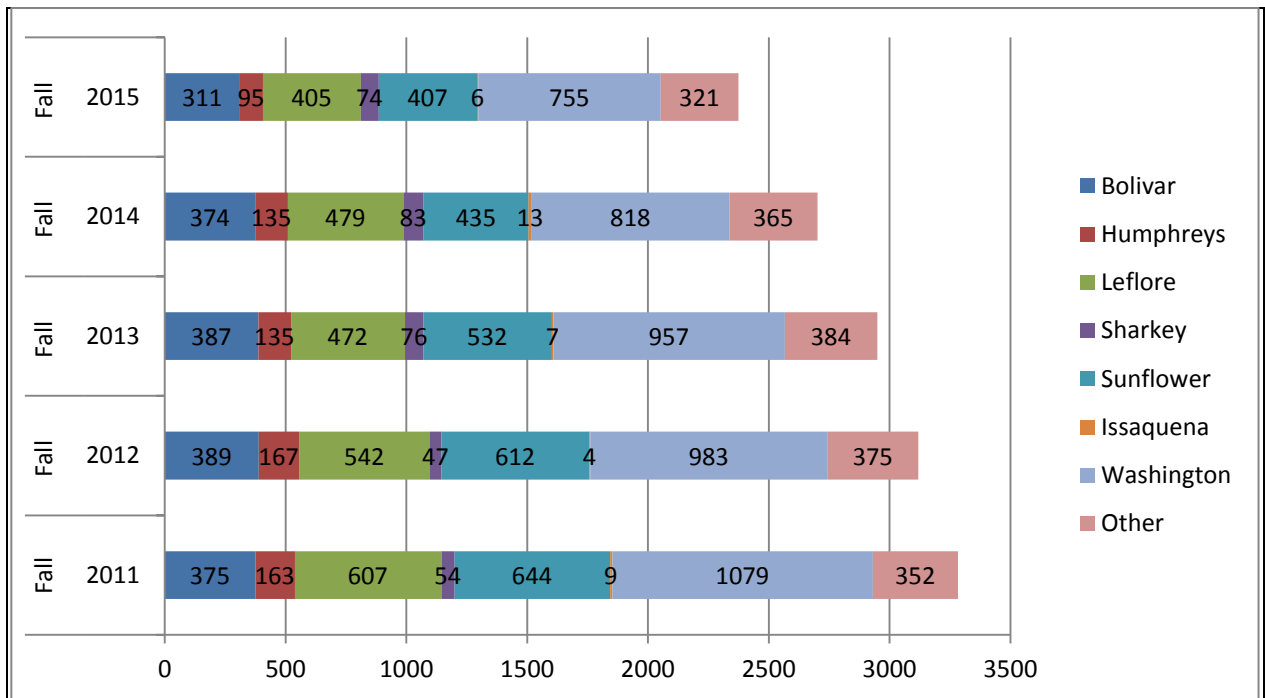
## Enrollment by County Fall 2015

	Fall 2015
Bolivar	311
Humphreys	95
Leflore	405
Sharkey	74
Sunflower	407
Issaquena	6
Washington	755
Other	321
<b>Total</b>	<b>2,374</b>



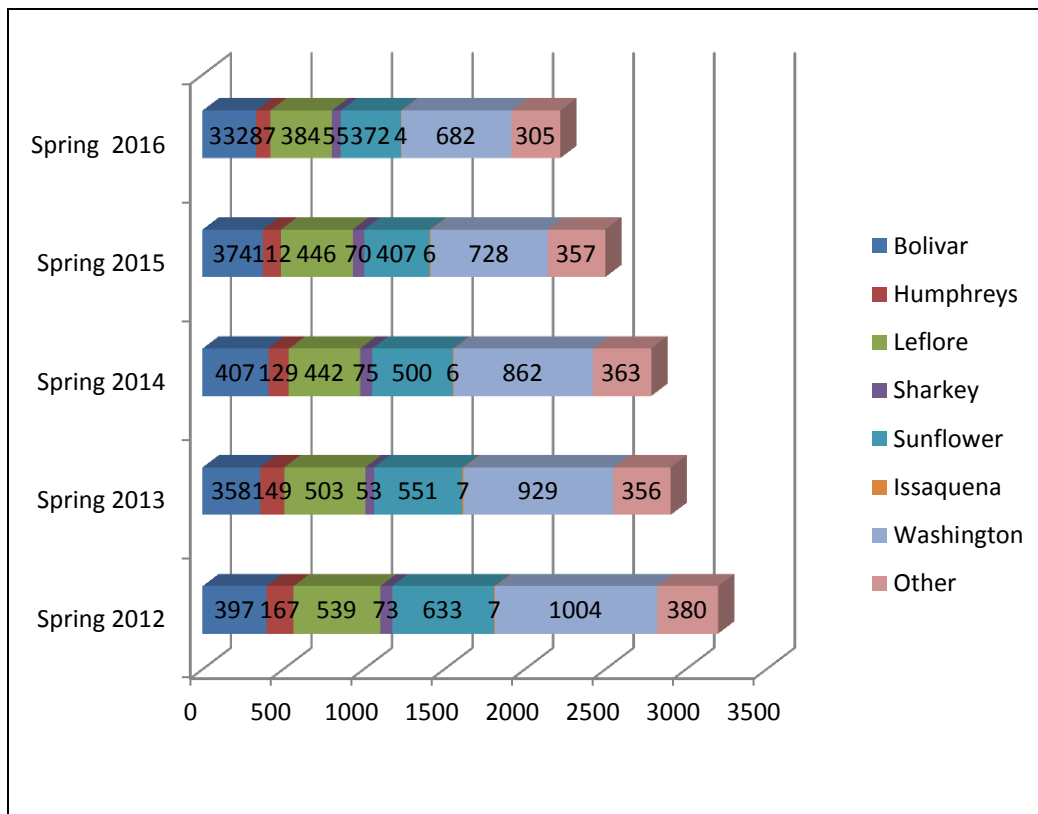
## Fall Enrollment by County 5-Year Trend

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Bolivar	375	389	387	374	311
Humphreys	163	167	135	135	95
Leflore	607	542	472	479	405
Sharkey	54	47	76	83	74
Sunflower	644	612	532	435	407
Issaquena	9	4	7	13	6
Washington	1079	983	957	818	755
Other	352	375	384	365	321
<b>Total</b>	<b>3,283</b>	<b>3,119</b>	<b>2,950</b>	<b>2,702</b>	<b>2,374</b>



## Spring Enrollment by County 5-Year Trend

	Spring 2012	Spring 2013	Spring 2014	Spring 2015	Spring 2016
Bolivar	397	358	407	374	332
Humphreys	167	149	129	112	87
Leflore	539	503	442	446	384
Sharkey	73	53	75	70	55
Sunflower	633	551	500	407	372
Issaquena	7	7	6	6	4
Washington	1004	929	862	728	682
Other	380	356	363	357	305
<b>Total</b>	<b>3,200</b>	<b>2,906</b>	<b>2,784</b>	<b>2,500</b>	<b>2,221</b>



## Enrollment Profile Fall 2012 through Spring 2016

<b>Classification</b>	<b>Fall 2012</b>	<b>Spring 2013</b>	<b>Fall 2013</b>	<b>Spring 2014</b>	<b>Fall 2014</b>	<b>Spring 2015</b>	<b>Fall 2015</b>	<b>Spring 2016</b>
Freshman	1620	1196	1501	1132	760	403	699	334
Sophomore	1499	1710	1449	1652	1733	1985	1,490	1,771
High School	N/A	N/A	N/A	N/A	209	112	185	116
<b>Gender</b>								
Male	1174	1084	1098	1021	1047	958	912	782
Female	1945	1822	1852	1763	1655	1542	1,462	1,439
<b>Race</b>								
African American	2035	1814	1887	1719	1678	1481	1,503	1,370
White	1025	1027	987	972	939	944	762	754
Other	59	65	76	93	85	75	109	97
<b>Division</b>								
Academic	2515	2328	2313	2245	1917	1711	1,650	1519
Technical	442	440	486	422	251	232	231	207
Career	162	138	151	117	247	221	247	212
Dual Enrollment	N/A	N/A	N/A	N/A	287	336	246	283
Total Enrollment	3119	2906	2950	2784	2702	2500	2374	2221

### Enrollment Status Fall 2015

<b>Full-Time</b>	<b>Part-Time</b>
1,862	512

### Degree Status Fall 2015

<b>First Time</b>		<b>Continuing</b>		<b>All Other</b>	
<b>Full-Time</b>	<b>Part-Time</b>	<b>Full-Time</b>	<b>Part-Time</b>	<b>Full-Time</b>	<b>Part-Time</b>
582	15	33	69	1,247	428

### Enrollment by Hours Taken Fall 2015

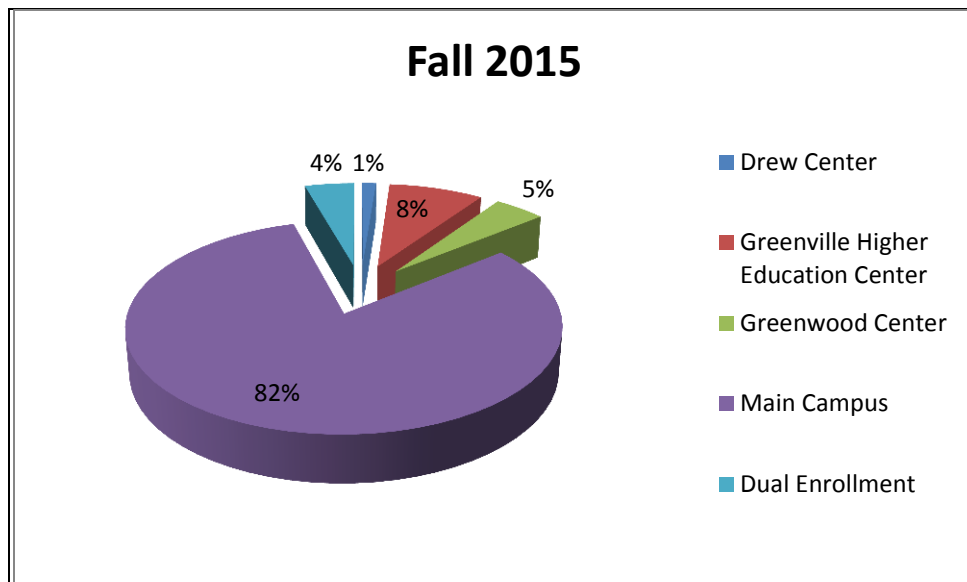
<b>1-5 Hours</b>	<b>6-11 Hours</b>	<b>12+Hours</b>
270	242	1,862

## Enrollment by Division and Gender Fall 2015 and Spring 2016

Division	Fall 2015		Spring 2016	
	Male	Female	Male	Female
Academic	540	1,110	443	1,076
Technical	116	115	97	110
Career	182	65	157	55
Dual Enrollment	74	172	85	198

## Enrollment by Campus Fall 2014 to Spring 2016

Campus	Fall 2014	Spring 2015	Fall 2015	Spring 2016
Drew Center	50	39	29	19
Greenville Higher Education Center	259	190	199	160
Greenwood Center	177	125	108	84
Main Campus	2044	1936	1,934	1,843
Dual Enrollment	287	336	104	115





**Mississippi Virtual Online Enrollment Data  
Fall 2014 to Spring 2016**

Session & Year	Courses Provided	Sections Provided	Sections Hosted	# of Instructors	Non-Duplicated Head Count	Average # of Classes Taken by Each Student	# of Class Entries (Enrollment)	Total # of Seats Provided
Fall 2014	67	92	145	44	<b>736</b>	2.15	1580	1480
Spring 2015	63	84	134	45	<b>765</b>	2.17	1661	1477
Fall 2015	81	203	122	42	<b>777</b>	1.95	1515	1515
Spring 2016	87	213	126	44	<b>825</b>	1.91	1577	1577

**Cumulative GPA of Mississippi Community/Junior College Transfer Students at Mississippi IHL's by GPA and Rank**

Institution	2015-2016	
	GPA	Rank
Coahoma	3.12	12
Copiah-Lincoln	3.19	4
East Central	3.22	3
East Mississippi	3.09	15
Hinds	3.10	13
Holmes	3.10	13
Itawamba	3.19	4
Jones Junior	3.13	11
Meridian	3.26	1
<b>Mississippi Delta</b>	<b>3.16</b>	<b>6</b>
Mississippi Gulf Coast	3.14	8
Northeast	3.23	2
Northwest	3.14	8
Pearl River	3.15	7
Southwest	3.14	8
Statewide	3.15	

# **STUDENT SUCCESS**

**Degrees and Certificates Conferred  
2014-2015 and 2015-2016**

TERM	DEGREES/CERTIFICATES CONFERRED		DUPLICATED
(Semester/Year)	Associates	Certificate <i>(award of at least 1 yr, but less than 2 academic years)</i>	TOTAL
2014-2015	432	101	533
2015-2016	430	141	571

**Total Graduates by Race/Ethnicity  
2014-2015 and 2015-2016**

Race/Ethnicity	2014-2015	2015-2016
Black or African American	316	342
White	187	208
Asian or Pacific Islander	3	0
Hispanic/Latino	5	5
Other	4	7
<b>TOTAL</b>	<b>515</b>	<b>562</b>

**Total Graduates by Gender  
2014-2015 and 2015-2016**

Gender	2014-2015	2015-2016
Males	203	243
Females	312	319
<b>TOTAL</b>	<b>515</b>	<b>562</b>

# **STUDENT INFORMATION**

**TOTAL DORMITORY STUDENTS  
FALL 2014 TO SPRING 2016**

<b>GENDER</b>	<b>Fall 2014</b>	<b>Spring 2015</b>	<b>Fall 2015</b>	<b>Spring 2016</b>
<b>Male</b>	204	193	221	195
<b>Female</b>	178	188	208	193

**TOTAL STUDENTS PARTICIPATING IN INTRAMURALS/ACTIVITIES  
FALL 2014 TO SPRING 2016**

<b>GENDER</b>	<b>Fall 2014</b>	<b>Spring 2015</b>	<b>Fall 2015</b>	<b>Spring 2016</b>
<b>Male</b>	409	398	657	431
<b>Female</b>	484	425	690	380

**CAMPUS SECURITY ACT OF 1990  
Campus Crime Statistics**

<b>Criminal Incident</b>	<b>Fy2015</b>
Murder	0
Rape	0
Robbery	0
Aggravated Assault	0
Burglary	14
Motor Vehicle Theft	0
Hate Crimes	0
Liquor Law Violations	4
Drug Abuse Violations	2
Weapon Possession	1
Total Incidents for Fiscal Year	21
Total Arrests for the Fiscal Year	5

# **FACULTY AND STAFF**

**FULL-TIME EMPLOYEES BY ASSIGNED POSITIONS  
FALL 2014 and FALL 2015**

<b>Assigned Positions for MDCC Full-Time Employees</b>	<b>Fall 2014</b>	<b>Fall 2015</b>
Primarily Instruction	108	109
Executive/Administrative/Managerial	13	15
Other Professionals (Support/Service)	27	25
Technical and Professionals	8	9
Clerical and Secretarial	67	47
Service/Maintenance	40	43
<b>Total # of Full-Time Employees</b>	<b>263</b>	<b>248</b>

**PART-TIME EMPLOYEES BY ASSIGNED POSITIONS  
FALL 2014 and FALL 2015**

<b>Assigned Positions for MDCC Part-Time Employees</b>	<b>Fall 2014</b>	<b>Fall 2015</b>
Primarily Instruction	82	77
Executive/Administrative/Managerial	1	1
Other Professionals (Support/Service)	21	23
Technical and Professionals	0	0
Clerical and Secretarial	15	4
Service/Maintenance	18	26
<b>Total # of Full-Time Employees</b>	<b>137</b>	<b>131</b>

**INSTRUCTIONAL FACULTY  
2014-2015 AND 2015-2016**

	2014-2015 Full-Time	2014-2015 Part-Time	2015-2016 Full-Time	2015-2016 Part-Time
<b>Academic</b>	55	68	51	58
<b>Career Tech</b>	28	1	28	1
<b>Health Sciences</b>	25	13	26	10
	108	82	105	69

**INSTRUCTIONAL FACULTY BY DEGREE EARNED  
2014-2015 AND 2015-2016**

DEGREE	2014-2015 Full-Time Faculty	2014-2015 Part-Time Faculty	2015-2016 Full-Time Faculty	2015-2016 Part-Time Faculty
Doctorate	6	12	8	9
Masters	78	57	72	50
Bachelors	8	8	9	7
Associates	13	4	13	2
Certificates	3	1	3	1

**FULL-TIME INSTRUCTIONAL FACULTY BY GENDER  
2014-2015 AND 2015-2016**

ACADEMIC			CAREER-TECH/HEALTH SCIENCES		
GENDER	2014-2015	2015-2016	GENDER	2014-2015	2015-2016
Male	10	9	Male	21	21
Female	45	42	Female	32	33

**PART-TIME INSTRUCTIONAL FACULTY BY GENDER  
2014-2015 AND 2015-2016**

ACADEMIC			CAREER-TECH/HEALTH SCIENCES		
GENDER	2014-2015	2015-2016	GENDER	2014-2015	2015-2016
Male	29	24	Male	3	2
Female	39	34	Female	11	9



**INSTRUCTIONAL FACULTY BY ETHNIC ORIGIN  
2015-2016**

<b>ETHNIC ORIGIN</b>	<b>ACADEMIC</b>	<b>CAREER-TECH/HEALTH SCIENCES</b>	<b>ACADEMIC (PT Faculty)</b>	<b>CAREER-TECH/HEALTH SCIENCES (PT Faculty)</b>
African American	6	4	10	1
White	44	50	47	10
Other	1	0	1	0

**INSTRUCTIONAL FACULTY BY YEARS AT MDCC  
2015-2016**

<b>YEARS</b>	<b>Full Time ACADEMIC FACULTY</b>	<b>Full Time CAREER-TECH/HEALTH SCIENCES FACULTY</b>	<b>Part Time ACADEMIC FACULTY</b>	<b>Part Time CAREER-TECH/HEALTH SCIENCES FACULTY</b>
0-5	13	13	32	8
6-10	13	15	14	2
11-15	13	13	5	1
16-20	8	5	3	0
21-25	2	4	1	0
26-30	2	2	2	0
31+	0	2	1	0

**INSTRUCTIONAL FACULTY BY AGE  
2015-2016**

<b>AGE</b>	<b><u>Full Time</u> ACADEMIC FACULTY</b>	<b><u>Full Time</u> CAREER-TECH/HEALTH SCIENCES FACULTY</b>	<b><u>Part Time</u> ACADEMIC FACULTY</b>	<b><u>Part Time</u> CAREER-TECH/HEALTH SCIENCES FACULTY</b>
20-30	0	1	6	2
31-40	13	12	11	0
41-50	13	16	15	6
51-60	17	20	12	3
61+	8	5	14	0

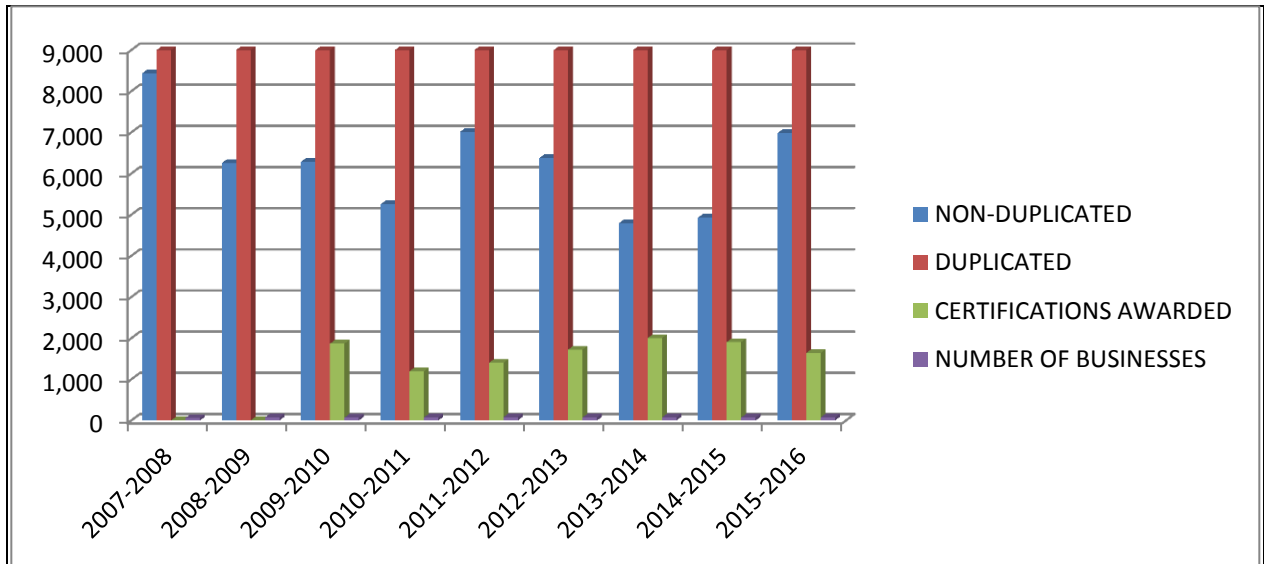
**INSTRUCTIONAL FACULTY BY COUNTY  
2015-2016**

<b>COUNTY</b>	<b><u>Full-Time</u> ACADEMIC FACULTY</b>	<b><u>Full-Time</u> CAREER- TECH/HEALTH SCIENCES FACULTY</b>	<b><u>Part-Time</u> ACADEMIC FACULTY</b>	<b><u>Part-Time</u> CAREER-TECH/HEALTH SCIENCES FACULTY</b>
Bolivar	9	9	9	4
Humphreys	0	1	0	0
Leflore	11	9	10	1
Sharkey	0	0	0	0
Sunflower	17	21	10	2
Issaquena	0	0	0	0
Washington	8	7	15	1
Other	6	7	14	3

# **CAREER AND WORKFORCE DEVELOPMENT**

## CAREER & WORKFORCE DEVELOPMENT ENROLLMENT STATISTICS 2007 TO 2016

YEAR	NON-DUPLICATED	DUPLICATED	Certifications Awarded	NUMBER OF BUSINESSES
2007-2008	8,434	22,064	N/A	63
2008-2009	6,252	15,566	N/A	73
2009-2010	6,287	9,137	1,867	69
2010-2011	5,252	11,285	1,193	72
2011-2012	7,012	15,255	1,399	77
2012-2013	6,376	13,093	1,722	74
2013-2014	4,790	11,658	2,001	73
2014-2015	4,929	14,694	1,907	73
2015-2016	6,979	27,486	1,637	72



**WORKFORCE DEVELOPMENT CENTER ACCOUNTABILITY REPORT  
BY COURSE AND TOTAL TRAINEES  
2014-2015 AND 2015-2016**

<b>Course</b>	<b>2014-2015</b>	<b>2015-2016</b>
Air Conditioning, Refrigeration, Heating	27	357
Banking Skills	1,322	4,101
Blueprint Reading	117	56
Computer Use & Application	571	291
Electricity	161	377
Electronics	21	0
Employability/Remediation	912	1,205
Entrepreneurial	0	0
Food Production	93	633
GIS/GPS	53	89
Heavy Machine Operation	231	205
Industrial Maintenance	134	21
Industrial Production	196	13
Law Enforcement	56	2,030
Industrial Math	119	87
Medical Healthcare	5,002	11,183
Oral Communication	2	0
Personal Development	127	349
Quality	1,104	1,452
Safety	2,599	2,228
Supervision/Leadership	1,600	1,753
Team Management	40	27
Train-The -Trainer	28	2
Customer Service	119	822
Hydraulics	35	58
Welding	25	147
<b>Total:</b>	<b>14,694</b>	<b>27,486</b>

The Capps Technology Center provides training that is requested by our local business and industry partners. Employees and job-seekers attend these training sessions to work smarter, perform better, and increase earning potential!

**ADULT BASIC EDUCATION ENROLLMENT BY COUNTY  
2014-2015 AND 2015-2016**

County	2014-2015		2015-2016	
	Obtained GED	Total Served	Obtained GED	Total Served
Bolivar	2	45	2	22
Humphreys	1	30	2	7
Leflore	2	110	3	83
Sharkey	0	3	0	2
Sunflower	7	82	6	45
Issaquena	1	62	0	0
Washington	4	242	18	199
Other	1	9	1	7
<b>Total</b>	18	583	32	365

<b>2015</b>	<b>2016</b>	<b>Increase/decrease in percentage of ABE who move one level to the next in one fiscal year</b>
220	166	-24.5%
<b>2015</b>	<b>2016</b>	<b>Increase/decrease in percentage of ASL students who pass the GED</b>
14	11	-21.4%
<b>2015 Participants</b>	<b>2016 Participants</b>	<b>Increase/decrease in GED participants</b>
583	365	-218

# **MDCC INSTITUTIONAL AND ECONOMIC PROFILE**

**MDCC REPORT CARD**  
**THREE-YEAR COMPARISON**  
**2012 – 2014**

Performance Measure	2012	2013	2014
<b>Student Enrollment (FTE)</b>	2,932 <i>4.1% of state FTE</i>	2,644 <i>4.0% of state FTE</i>	2,638 <i>4.0% of state FTE</i>
<b>Degree Attainment</b>	519 <i>3.5% of state degrees</i>	445 <i>3.1% of state degrees</i>	564 <i>3.5% of state degrees</i>
<b>Student Success by 6 Semesters (150% Time to Completion)</b>	50.7% Total Success (Graduated, transferred, retained)  <i>State Average 54.3%</i>	44.0% Total Success (Graduated, transferred, retained)  <i>State Average 52.2%</i>	56.2% Total Success (Graduated, transferred, retained)  <i>State Average: 51.7%</i>
<b>Retention (Fall to Fall)</b>	53.7%  <i>State Average 56.2%</i>	54.8%  <i>State Average 58.8%</i>	59.3%  <i>State Average 58.7%</i>
<b>Student Progress (Credit Hour Production for Part Time Students)</b>	9.8% of part-time, first-time enrollees earned 24 credit hours by end of year two.  <i>State Average 14.3%</i>	15.7% of part-time, first-time enrollees earned 24 credit hours by end of year two.  <i>State Average 13.3%</i>	6.3% of part-time, first-time enrollees earned 24 credit hours by end of year two.  <i>State Average: 14.4%</i>
<b>Student Progress (Credit Hour Production for Full Time Students)</b>	32.0% of full-time, first-time students earned 42 credit hours by end of year two  <i>State Average 36.2%</i>	30.7% of full-time, first-time enrollees earned 42 credit hours by end of year two  <i>State Average 39.3%</i>	38.1% of full-time, first-time enrollees earned 42 credit hours by end of year two.  <i>State Average: 40.4%</i>
<b>Workforce Development—CTE- and Health Science Graduates Placement Rates</b>	77.8% of CTE and Health Science graduates were positively placed  <i>State Average 86.0%</i>	80.5% of CTE and Health Science graduates were positively placed  <i>State Average 84.8%</i>	86.1% of CTE and Health Science graduates were positively placed  <i>State Average: 88.4%</i>
<b>Licensure Exam Pass Rates</b>	97.8% Passage Rate <i>State Average 87.7%</i>	94.4% Passage Rate <i>State Average 88.7%</i>	95.9% Passage Rate <i>State Average: 90.6%</i>



**MDCC REPORT CARD**  
**Three-Year Comparison 2012-2014...Continued**

<b>Performance Measure</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
<b>Community Development</b>	1,984 in Workforce Community Prof. Dev.Training (5.7% of MS) 85 in Special Interest Classes (1.0% of MS)	1,679 in Workforce Community Prof. Dev.Training (8.4% of MS) 40 in Special Interest Classes (.37% of MS)	2,329 in Workforce Community Prof. Dev.Training (11% of MS) 60 in Special Interest Classes (.53% of MS)
<b>Wage Gains</b>	Before and After Wages WDC:\$32,934 \$34,826 AAS: \$18,696 \$35,711 Cert: \$13,163 \$25,702 AA: \$11,952 \$16,378	Before and After Wages WDC:\$34,394 \$35,745 AAS: \$14,733 \$32,700 Cert: \$15,575 \$24,186 AA: \$10,445 \$22,448	Before and After Wages: WDC:\$33,401 \$34,979 AAS: \$14,822 \$34,907 Cert: \$9,787 \$19,739 AA: \$12,444 \$14,501
<b>ABE/GED</b>	62 GED recipients enrolled in credit courses (2.5% of MS) 182 GEDs Awarded (3.4% of MS) 783 ABE Enrollment (5.2% of MS)	75 GED recipients enrolled in credit courses (3.6% of MS) 191 GEDs Awarded (3.5% of MS) 797 ABE Enrollment (6.5% of MS)	75 HSE recipients enrolled in credit courses (3.6% of MS) 84 HSEs Awarded (2.2% of MS) 583 ABE Enrollment (4.8% of MS)
<b>College Readiness Success (Developmental English)</b>	82.0% of first-time-full-time developmental students progressed from developmental English to English Composition I and successfully completed the course.  <i>State Progression Rate:</i> 72.2%	80.5% of first-time-full-time developmental students progressed from developmental English to English Composition I and successfully completed the course.  <i>State Progression Rate:</i> 75.5%	78.5% of first-time-full-time developmental students progressed from developmental English to English Composition I and successfully completed the course.  <i>State Progression Rate:</i> 75.7%
<b>College Readiness Success (Developmental Mathematics)</b>	59.3% of first-time-full-time students successfully progressed to and completed Intermediate Algebra with 69.7% progressing to College Algebra and successfully completing the course.  <i>State Progression Rate:</i> 69.1%--Intermediate Algebra 74.6%--College Algebra	67.2% of first-time-full-time students successfully progressed to and completed Intermediate Algebra with 72.1% progressing to College Algebra and successfully completing the course.  <i>State Progression Rate:</i> 70.6%--Intermediate Algebra 75.7%--College Algebra	66.0% of first-time-full-time students successfully progressed to and completed Intermediate Algebra with 66.7% progressing to College Algebra and successfully completing the course.  <i>State Progression Rate:</i> 73.3%-- Intermediate Algebra 77.1%--College Algebra

**TOTAL POPULATION**  
**MISSISSIPPI, MDCC COUNTIES, AND WORKFORCE INVESTMENT AREAS**  
**2010 – 2014**

TOTAL Population	2010	2011	2012	2013	2014	2010 - 2014		RANK		
						Net Chg	Pct Chg	Pop 2014	Net Chg	Pct Chg
Mississippi	2,967,297	2,977,886	2,986,450	2,991,207	2,994,079	26,782	0.90%	X	X	X
Bolivar	34,145	33,837	34,078	34,049	33,768	-377	-1.10%	25	48	40
Humphreys	9,375	9,308	9,207	8,922	8,741	-634	-6.80%	75	67	81
Issaquena	1,406	1,379	1,393	1,395	1,397	-9	-0.60%	82	22	29
Leflore	32,317	31,950	31,565	31,607	31,422	-895	-2.80%	27	75	58
Sharkey	4,916	4,883	4,805	4,708	4,647	-269	-5.50%	81	41	78
Sunflower	29,450	28,573	28,442	27,997	27,496	-1,954	-6.60%	35	81	80
Washington	51,137	50,465	50,078	49,688	48,958	-2,179	-4.30%	16	82	71
WIA Areas	2010	2011	2012	2013	2014	2010 - 2014		RANK		
						Net Chg	Pct Chg	Pop 2014	Net Chg	Pct Chg
Delta	287,778	284,166	282,258	280,207	277,430	-10,348	-3.60%	4	4	4
MS Partnership	862,965	865,357	871,030	874,383	877,458	14,493	1.70%	2	2	2
SC MS Works	800,294	805,962	806,704	806,052	805,810	5,516	0.70%	3	3	3
Twin Districts	1,016,260	1,022,401	1,026,458	1,030,565	1,033,381	17,121	1.70%	1	1	1

SOURCE: U.S. Census Bureau. This data has been derived from the Mississippi Department of Employment Security 2014 Reflections Report

**COMPARATIVE LABOR FORCE**  
**ANNUAL AVERAGES – UNITED STATES**  
**2010 – 2014**

United States	2010	2011	2012	2013	2014	2010 - 2014	
						Net Chg	Pct Chg
Civilian Labor Force	153,889,000	153,617,000	154,975,000	155,389,000	155,922,000	2,033,000	1.3%
Unemployed	14,825,000	13,747,000	12,506,000	11,460,000	9,617,000	(5,208,000)	(35.1%)
Unemployment Rate	9.6%	8.9%	8.1%	7.4%	6.2%	(3.4%)	XXX
Employed	139,064,000	139,869,000	142,469,000	143,929,000	146,305,000	7,241,000	5.2%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics. This data has been derived from the Mississippi Department of Employment Security 2014 Reflections Report

**COMPARATIVE LABOR FORCE**  
**ANNUAL AVERAGES – MISSISSIPPI**  
**2010 – 2014**

Mississippi	2010	2011	2012	2013	2014	2010 - 2014	
						Net Chg	Pct Chg
Civilian Labor Force	1,306,600	1,344,900	1,319,100	1,273,700	1,236,300	-70,300	5.4%
Unemployed	135,700	134,900	118,900	110,900	96,300	39,400	29%
Unemployment Rate	10.4%	10.0%	9.0%	8.0%	7.8%	2.6%	XXX
Employed	1,170,900	1,210,000	1,200,200	1,162,800	1,140,000	30,900	2.6%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics. This data has been derived from the Mississippi Department of Employment Security 2014 Reflections Report

**COMPARATIVE LABOR FORCE**  
**ANNUAL AVERAGES – WORKFORCE INVESTMENT AREAS**  
**2010 – 2014**

Delta WIA	2010	2011	2012	2013	2014	2010 - 2014	
						Net Chg	Pct Chg
Civilian Labor Force	113,090	114,270	109,340	104,860	101,010	-12,080	-10.70%
Unemployed	16,420	16,370	14,520	14,090	12,510	-3,910	-23.80%
Unemployment Rate	14.50%	14.30%	13.30%	13.40%	12.40%	-2.10%	X
Employed	96,670	97,910	94,820	90,770	88,500	-8,170	-8.50%
MS Partnership	2010	2011	2012	2013	2014	2010 - 2014	
						Net Chg	Pct Chg
Civilian Labor Force	387,740	402,030	398,650	385,950	375,080	12,660	3.3%
Unemployed	41,870	40,070	34,800	32,990	29,020	12,850	30.7%
Unemployment Rate	10.8%	10%	8.7%	8.5%	7.7%	3.1%	X
Employed	345,870	361,960	363,860	352,960	346,060	190	0.1%
SC MS Works	2010	2011	2012	2013	2014	2010 - 2014	
						Net Chg	Pct Chg
Civilian Labor Force	361,460	372,910	365,520	352,080	343,070	18,390	5.1%
Unemployed	34,410	34,120	30,400	28,140	24,010	10,400	30.2%
Unemployment Rate	9.5%	9.1%	8.3%	8.0%	7.0%	2.5%	X
Employed	327,050	338,790	335,120	323,940	319,060	7,990	2.4%
Twin Districts	2010	2011	2012	2013	2014	2010 - 2014	
						Net Chg	Pct Chg
Civilian Labor Force	444,410	455,780	445,570	430,820	417,240	27,170	6.1%
Unemployed	43,080	44,410	39,180	35,710	30,840	12,240	28.4%
Unemployment Rate	9.7%	9.7%	8.8%	8.3%	7.4%	2.3%	X
Employed	401,330	411,360	406,400	395,110	386,400	14,930	3.7%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics. This data has been derived from the Mississippi Department of Employment Security 2014 Reflections Report

**REGULAR UNEMPLOYMENT INSURANCE  
BENEFITS PAID – WORKFORCE INVESTMENT AREAS  
2010 – 2014**

WIA Areas	2010	2011	2012	2013	2014	2010 - 2014	
						Net Chg	Pct Chg
Delta	31,716,889	29,832,120	26,470,299	24,166,339	21,545,418	-10,171,471	-32.10%
MS Partnership	70,176,121	54,226,842	47,756,803	47,336,772	39,596,858	-30,579,263	-43.60%
SC MS Works	59,756,335	47,174,461	43,706,052	38,122,886	29,125,011	-30,631,324	-51.30%
Twin Districts	77,019,809	67,061,342	55,856,926	47,307,785	40,017,590	-37,002,219	-48.00%

SOURCE: This data has been derived from the Mississippi Department of Employment Security 2014 Reflections Report

**COVERED EMPLOYMENT  
INDUSTRY TRENDS – DELTA WORKFORCE INVESTMENT AREA  
2010 – 2014**

Delta WIA	2010 Avg. Mo.	2011 Avg. Mo.	2012 Avg. Mo.	2013 Avg. Mo.	2014 Avg. Mo.	2010 - 2014	
						Net Chg	Pct Chg
TOTAL ALL INDUSTRIES	97,770	96,032	94,804	93,683	92,074	-5,696	-5.80%
Natural Resources & Mining	4,502	4,557	4,447	4,244	4,257	-245	-5.40%
Construction	2,779	2,814	2,872	2,742	2,690	-89	-3.20%
Manufacturing	9,592	9,341	9,140	9,024	9,010	-582	-6.10%
Trade, Transp., & Utilities	17,929	17,871	17,947	17,787	17,787	-142	-0.80%
Information	957	898	839	810	795	-162	-6.90%
Financial Activities	3,124	3,103	3,131	3,179	3,130	6	0.20%
Professional & Business Services	5,551	5,643	5,467	5,586	5,550	-1	0.00%
Education & Health Services	27,073	26,759	26,434	26,243	25,691	-1,382	-5.10%
Leisure & Hospitality	17,360	16,272	15,685	15,197	14,442	-2,918	16.80%
Other Services	2,238	2,162	2,092	2,048	2,049	-189	-8.40%
Public Administration	6,664	6,612	6,750	6,824	6,673	9	0.10%

SOURCE: MS Department of Employment Security, Labor Market Information Department in cooperation with U.S. Department of Labor, Bureau of Labor Statistics. This data has been derived from the Mississippi Department of Employment Security 2014 Reflections Report

**PER CAPITA INCOME  
WORKFORCE INVESTMENT AREAS  
2009 – 2013**

WIA Areas	2009	2010	2011	2012	2013	2009 - 2013		Rank		
						Net Chg	Pct Chg	PCI 2013	Net Chg	Pct Chg
Delta	26,957	28,120	30,187	32,420	32,194	5,237	19.40%	3	1	1
MS Partnership	27,987	28,546	30,213	31,803	31,737	3,751	13.40%	4	3	2
SC MS Works	33,172	33,945	35,637	37,280	37,652	4,480	13.50%	1	2	3
Twin Districts	30,811	31,127	31,713	32,720	33,303	2,492	8.10%	2	4	4

SOURCE: U.S. Bureau of Economic Analysis. This data has been derived from the Mississippi Department of Employment Security 2014 Reflections Report

**SALES TAX COLLECTED  
WORKFORCE INVESTMENT AREAS  
2010 – 2014**

WIA Area	FY 2010	FY2011	FY2012	FY 2013	FY2014	2010-2014		Rank		
						Net Chg	Pct Chg	TAX 2014	Net Chg	Pct Chg
Delta	186,164,008	190,820,265	196,262,309	195,296,569	192,914,203	6,750,195	3.60%	4	4	4
MS Partnership	619,992,821	644,699,666	679,474,145	695,089,996	718,346,544	98,353,723	15.90%	3	2	2
SC MS Works	744,150,597	770,003,137	793,758,651	829,605,921	879,571,738	135,421,141	18.20%	2	1	1
Twin Districts	877,272,135	882,197,529	875,776,891	898,586,142	928,476,313	51,204,178	5.80%	1	3	3

SOURCE: Mississippi Department of Revenue. This data has been derived from the Mississippi Department of Employment Security 2014 Reflections Report

**INDEX OF ECONOMIC STABILITY  
WORKFORCE INVESTMENT AREAS  
2013 and 2014**

WIA Areas	Five Year Covered Employment Growth	Labor Force Employed 2014	Per Capita Income 2013	Five Year Total Population Growth	Five Year Sales Tax Growth	Composite Index	Rank
Delta	0.916	0.95	0.949	0.955	0.933	4.704	4
MS Partnership	1.048	1.001	0.936	1.008	1.044	5.036	2
SC MS Works	0.998	1.009	1.11	0.998	1.065	5.179	1
Twin Districts	0.983	1.004	0.982	1.008	0.953	4.931	3

SOURCE: This data has been derived from the Mississippi Department of Employment Security 2014 Reflections Report

**INDUSTRY EMPLOYMENT PROJECTIONS**  
**DELTA WORKFORCE INVESTMENT ACT AREA**  
**YEAR 2012 PROJECTED TO YEAR 2022**

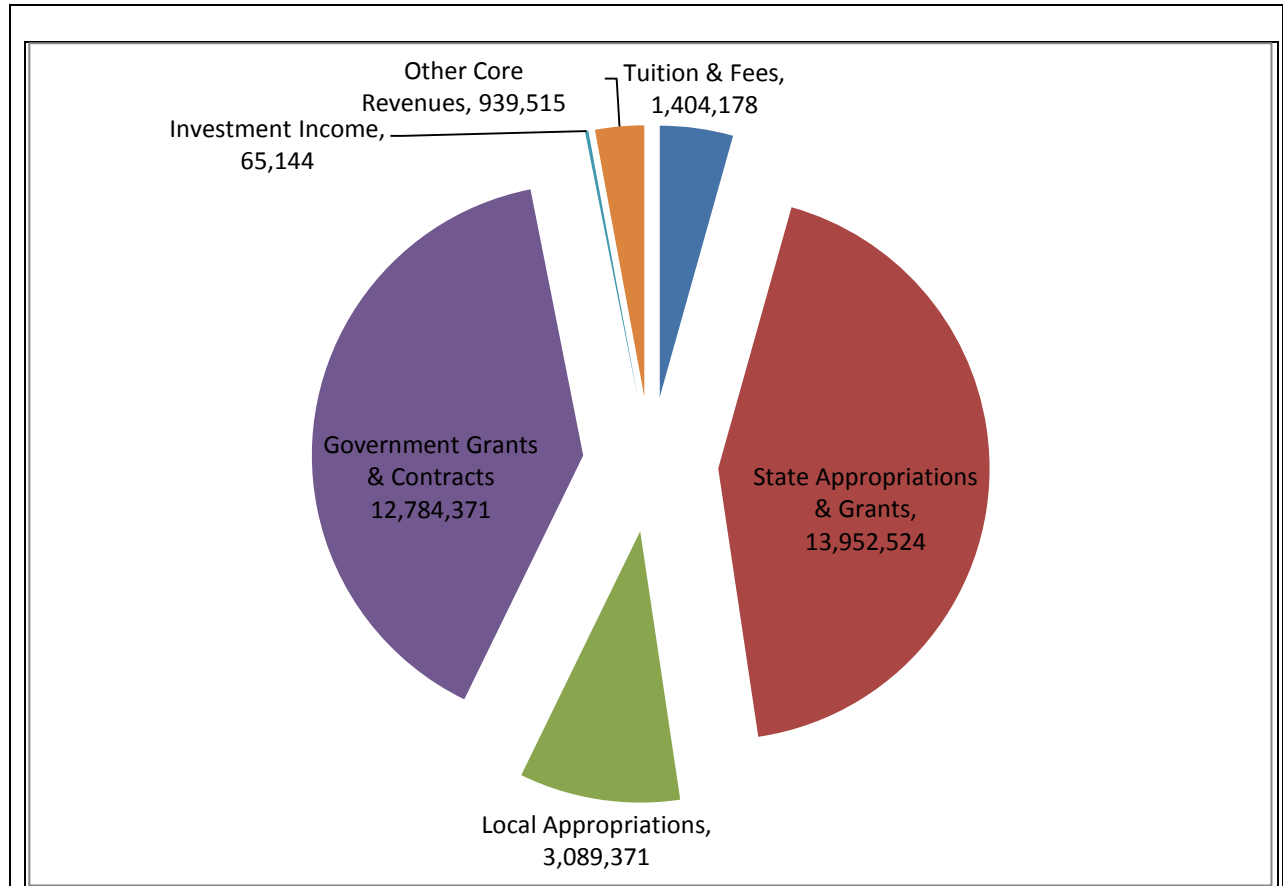
North American Industry Classification System (NAICS)	2012 Employment	2022 Projected Employment	Projected Employment Growth 2012-2022	
Industry			Number	Percent
Total Employment, All Jobs	109,730	126,690	16,960	15.50%
Mining	130	130	0	0.00%
Utilities	580	670	90	15.50%
Construction	3,220	3,960	740	23.00%
Manufacturing	11,660	12,300	640	5.50%
Wholesale Trade	4,190	4,400	210	5.00%
Retail Trade	13,060	13,900	840	6.40%
Transportation and Warehousing	3,160	3,620	460	14.60%
Information	880	910	30	3.40%
Finance and Insurance	2,560	2,790	230	9%
Real Estate and Rental and Leasing	1,170	1,330	160	13.70%
Professional, Scientific, and Technical Services	2,260	3,200	940	41.60%
Management of Companies and Enterprises	690	740	50	7.20%
Administrative and Support and Waste Management and Remediation Services	3,160	4,000	840	26.60%
Educational Services	13,640	16,970	3,330	24.40%
Health Care and Social Assistance	16,740	21,610	4,870	29.10%
Arts, Entertainment and Recreation	2,230	2,400	170	7.60%
Accommodation and Food Services	17,750	18,610	860	4.80%
Other Services (Except Public Administration)	2,190	2,380	190	8.70%
Public Administration	6,410	8,680	2,270	35.40%

*SOURCE: This data has been derived from the Mississippi Department of Employment Security 2014 Reflections Report  
Notes: Some numbers may not add up to totals because of rounding and/or suppression of confidential data.*

# **INSTITUTIONAL BUDGET**

## **GENERAL FUND**

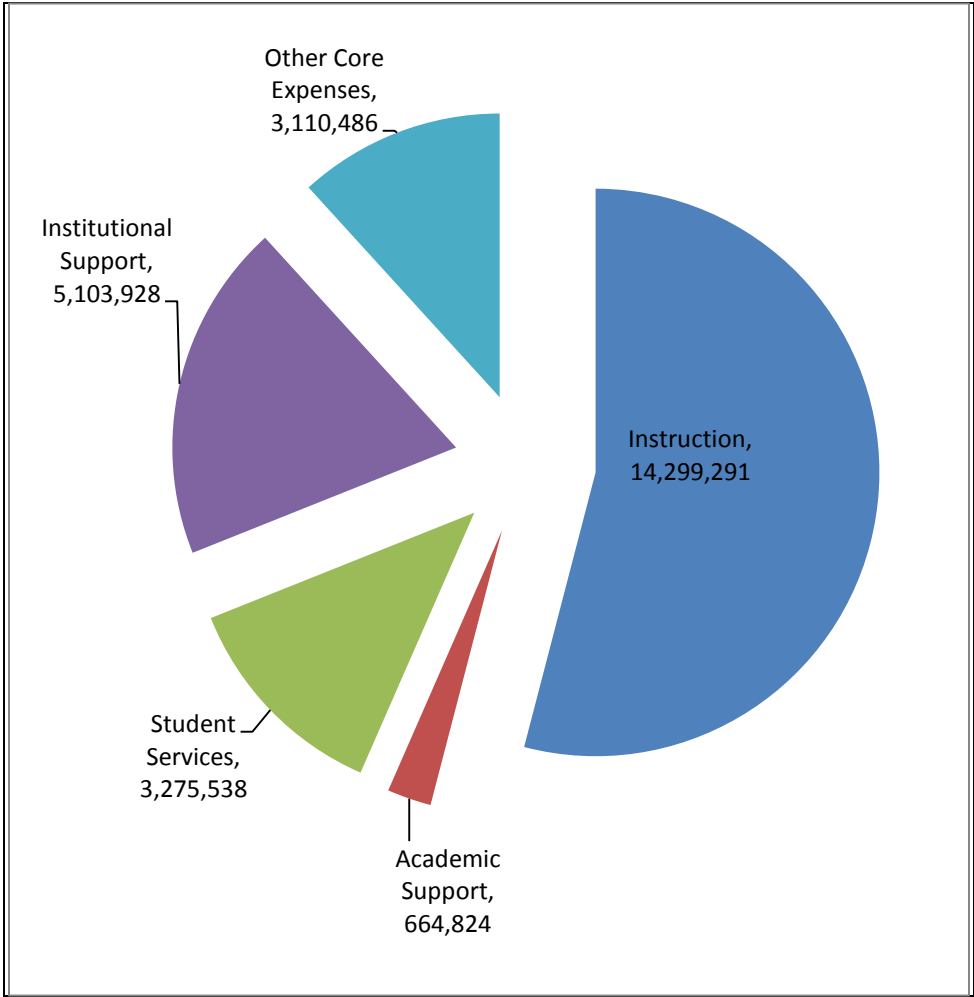
## Core Revenues 2014-2015



<b>Tuition &amp; Fees</b>	1,404,178
<b>State Appropriations &amp; Grants</b>	13,952,524
<b>Local Appropriations</b>	3,089,371
<b>Government Grants &amp; Contracts</b>	12,784,371
<b>Investment Income</b>	65,144
<b>Other Core Revenues</b>	939,515
<b>TOTAL</b>	<b>\$32,235,103</b>



**GENERAL FUND  
Core Expenses  
2014-2015**



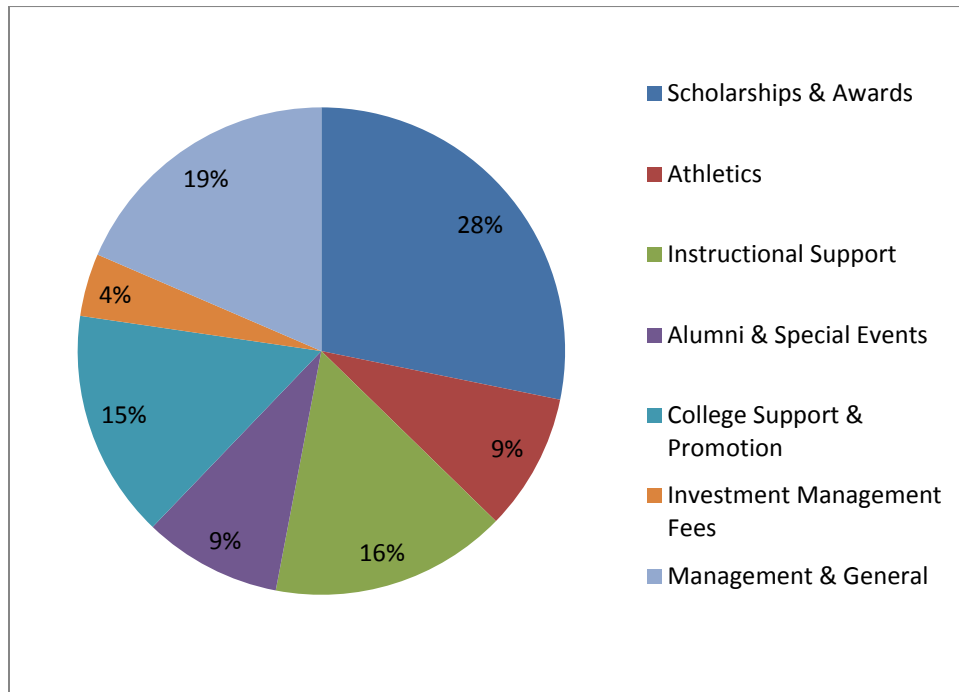
<b>Instruction</b>	14,299,291
<b>Academic Support</b>	664,824
<b>Student Services</b>	3,275,538
<b>Institutional Support</b>	5,103,928
<b>Other Core Expenses</b>	3,110,486
<b>TOTAL</b>	<b>\$ 26,454,067</b>

# **ALUMNI AND DEVELOPMENT**

**Mississippi Delta Community College  
Development Foundation, Inc.  
2013 - 2014 Financial report**

<b>Statement of Activities</b>		
	<b>2014</b>	<b>2013</b>
<b>Income</b>		
Contributions (Unrestricted)	\$188,751	\$71,318
Contributions (Temporarily Restricted)	\$260,648	\$280,012
Investment Income	\$206,533	\$140,526
<b>Total Revenue</b>	<b>\$655,932</b>	<b>\$491,856</b>
<b>Expenses</b>		
Scholarships & Awards	\$70,736	\$59,530
Athletics	\$65,726	\$32,367
Instructional/College Support	\$54,254	\$61,805
Alumni & Special Events	\$33,468	\$14,214
Investment & Bookkeeping Fees	\$10,443	\$16,151
Management & General	\$55,604	\$46,724
<b>Total Expenses</b>	<b>\$290,231</b>	<b>\$230,791</b>
NET ASSETS AT BEGINNING OF YEAR	\$1,802,891	\$1,541,826
NET ASSETS AT END OF YEAR	<b>\$2,168,588</b>	<b>\$1,802,891</b>

## 2014-2015 Expenses by Category



## 2014-2015 Financial Report

<b>Investment Summary</b>		
	<b>FY 2014-2015</b> 6/30/14-6/30/15	<b>Since Inception</b> 5/31/01 – 6/30/15
Beginning Value	\$1,492,856	\$502,688
Net Contributions	\$140,000	\$415,538
Ending Value	\$1,656,189	\$1,657,999
<b>Total Returns</b>	<b>\$23,334</b>	<b>\$739,774</b>
<b>Total Net Returns (%)</b>	<b>1.50%</b>	<b>5.40%</b>
S&P 500 (%)	7.4	5.8
BC Govt Credit (%)	1.7	5.1
Citigroup 3-Month T-Bill (%)	0	1.4

**Mississippi Delta Community College Development Foundation, Inc.  
2014 – 2015 Statement of Financial Position**

	2015	2014
<b>Assets</b>		
Cash	\$238,662.44	\$300,655.57
Certificate of Deposit	\$165,393.94	\$164,755.93
Investments	\$1,638,164.47	\$1,476,687.49
Promises to Give (Pledges)	\$326,676.72	\$231,851.44
<b>Total Assets</b>	<b>\$2,368,897.57</b>	<b>\$2,173,950.43</b>
<b>Liabilities</b>		
Accounts Payable	<b>\$5,303.46</b>	<b>\$5,362.16</b>
<b>Net Assets</b>		
Unrestricted	\$1,224,318.75	\$704,862.99
Temporarily Restricted	\$1,139,275.36	\$1,463,725.28
<b>Total Net Assets</b>	<b>\$2,368,594.11</b>	<b>\$2,168,588.27</b>
<b>Total Liabilities and Net Assets</b>	<b>\$2,368,867.57</b>	<b>\$2,173,950.43</b>

**Statement of Activities**

	2015	2014
<b>Income</b>		
Contributions (Unrestricted)	\$178,906	\$188,751
Contributions (Temporarily Restricted)	\$259,923	\$260,648
Investment Income (Net)	\$36,290	\$206,533
<b>Total Revenue</b>	<b>\$475,119</b>	<b>\$655,932</b>
<b>Expenses</b>		
Scholarships & Awards	\$78,989	\$70,736
Athletics	\$25,477	\$65,726
Instructional Support	\$43,987	\$32,327
Alumni & Special Events	\$25,689	\$33,468
College Support & Promotion	\$42,416	\$21,928
Investment Management Fees	\$11,675	\$10,443
Management & General	\$51,880	\$55,604
<b>Total Expenses</b>	<b>\$280,114</b>	<b>\$290,232</b>
<b>NET ASSETS AT BEGINNING OF YEAR</b>	<b>\$2,168,588</b>	<b>\$1,802,891</b>
<b>NET ASSETS AT END OF YEAR</b>	<b>\$2,363,594</b>	<b>\$2,168,588</b>

The MDCC Development Foundation, Inc. undergoes an annual, independent audit each fiscal year. For complete financial statements, visit [www.supportmdcc.com](http://www.supportmdcc.com) or contact the Foundation Office.